

Stronger Together

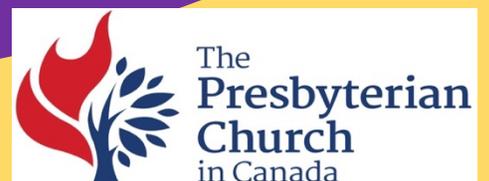
Annual Report 2020



For we are
God's servants,
working
together
— *1 Corinthians 3:9*



**137th Annual General Meeting
Knox Presbyterian Church
Calgary
March 14, 2021**



Our Gifts, God's Mission

Presbyterians Sharing 2020

2020 was an unprecedented year.

Church buildings across the country were closed. General Assembly was cancelled. Canada Youth was postponed. We worried about our congregations, our communities, our country and our world. Yet, Presbyterians across Canada worked together to share God's love during this difficult time.

Gifts to Presbyterians Sharing continued to support congregational development, theological education and reflection, leadership, new faith communities, Bible translation, good governance, evangelism and more—in Canada and around the world.

When churches had to close their buildings, innovation grants helped them adapt worship and outreach programs, and national office staff and committees worked alongside them to navigate the changing environment.

When Indigenous ministries had to close their buildings, they went out into their communities to meet people's physical, emotional and spiritual needs.

When an explosion in Beirut, Lebanon, devastated the seminary buildings of the PCC's partner the Near East School of Theology, support to rebuild was provided.

When people felt lonely, isolated and afraid, the *Presbyterian Connection* newspaper shared stories of hope and resilience.

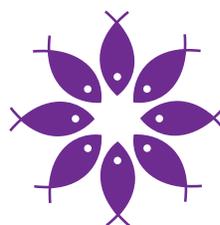
Resources and conferences moved online to equip congregations in Christian education, leadership, stewardship, justice and communication. Regional grants were reallocated to meet changing needs.

The national church urged the government, social structures and congregations to respond to systemic racism and high levels of violence against Black people, people of colour and Indigenous communities by calling for justice and acting with love. Presbyterians across Canada joined the Moderator in walking and praying for congregations and ministries across the country.

Part of the joy of being in ministry together is seeing the remarkable things God does when we put our gifts in God's hands. Thank you for your faithful support of Presbyterians Sharing.



*Edmonton Urban
Native Ministry,
Edmonton, Alta.*



Presbyterians
Sharing

136th ANNUAL GENERAL MEETING

Proposed Agenda

1. Opening Prayer
2. Appointment of Secretary
3. Adoption of Agenda
4. Adoption of Minutes from 136th Annual Meeting
5. Approval of Minister's Missive, 2020 Vision and Strategy Update
6. Sustainability Plan Update
7. Approval of Celebrating our Ministry Reports (includes: 2020 Top 11, Community Engagement, Nominating Committee, Presbytery Representative, Session and Leadership and Teams for 2020, The Session, Presbytery Visitation Report, Statistics of the Congregation and Summer Student)
8. Approval of Evaluating our Ministry Reports (includes: Christian Education and Worship, Community Kitchen, Envelope Secretary, Finance Team, Leading with Care, Mission & Justice, Session Benevolent Fund and Support Committee)
9. Approval of Financial Statements for 2020.
 - a. Consolidated Balance Sheet
 - b. Consolidated Income Statement
 - c. Memorial Fund
 - d. Session Benevolent Fund
 - e. Expense Summary, Where did the money come from in 2020? and Minister's Cost
10. Approval of Budget for 2021
 - a. Presbyterians Sharing
 - b. Proposed Budget - General Fund & Knox Building and Maintenance Reserve Fund
 - c. Budget Allocations, Service of Worship Cost, Budget Summary and How will we fund our ministries in 2021?
11. Other business
12. Adjournment and Prayer

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Minister's Missive

Inquire of god that we may know whether the mission we are undertaking will succeed.

This request found in Judges was asked by a group of people from the Tribe of Dan to a Levite they encountered on a scouting mission. They were looking for that place on unfamiliar landscape where they might settle, live and thrive. Like them, the Church finds itself in an unfamiliar landscape. It has been estimated that 9,000 churches in Canada will close by the end of 2030, about one third of the estimated 27,000 churches in Canada. The message we have come to know is that Church has to adjust and be different. Knox has taken steps to do that. We are on a journey to discover and find our place in the community and in people's lives. We are looking for the intersection between faith and spirituality and healthy living. Our scouting reports have been encouraging, but we have a lot more work to do.

We have learned so much this past year about online worship. Though there have been frustrating moments as we have learned new technology together. Even though the learning curve has been steep, our resiliency has been expressed through patience and laughter. Whether it has been through being cut off or not being able to unmute ourselves, not knowing how to stop our video or how to access the online Service, we have learned much about YouTube and Zoom—probably more than we ever thought we would want to know. We have been so fortunate that Jonah Miller—Pat Kearn's grandson— has been our sound/video tech. His knowledge and presence helped ease the pain of what would have been a more difficult transition to online worship.

Our last official in-person worship was held on March 15, the day of our AGM. We now have the equipment we need for live streaming services. As of the end of December we had over 2,700 views of our Services on YouTube. A few weeks ago, we began announcing that we could have up to 25 people in our sanctuary on a Sunday morning. The music is still recorded. I hope you have seen the emails about it. As restrictions ease our number can increase. However, the livestream is here to stay. We are committed to making sure that our online presence isn't lost. No one will have to feel the only recourse they have is to come on Sunday if they are uncomfortable doing so. No one will have to feel left out because they could not make it for whatever reason. All of our Services will be on YouTube and we will still have the Zoom view so people can see each other in addition to the Zoom fellowship after our live services.

This year's AGM will be held via Zoom and I look forward to hearing your questions and comments about our ministries. I look forward to sharing with you about our scouting reports— how we are moving forward and expanding our ministries. We have so much that we can be grateful for at Knox, even though we are physically distanced during this pandemic.

The Levite, who met those people from the Tribe of Dan, had encouraging words for them: *Go in peace. The mission you are on is under the eye of the LORD.* There are two things we can learn from this comment. Stay focused, show no anxiety about what you are doing. The LORD sees your efforts and will bless them.



The Session

The past year was full of new challenges and celebrations. Session had a number of changes to its membership. On January 12, we celebrated the Ordination of Elders: Robert Angwantu, Lesa Freeman, Robert Smith, Iris Seunghee Jung and Fidelio Heeyong Choi. On March 15, we gathered in the hall for Interactive Worship, celebration and recognition of Doreen Hall, Pat Kearns and Glenda Stolarchuk as Elder Emeritus.

Following Worship and Celebration on March 15—we gathered for a congregation lunch and Annual General Meeting. This would be the last time we would gather in this way.

This past year has been interesting and full of change with livestreaming and Zoom, as well as learning new ways to meet, connect and worship. We had a Zoom Conversational Café with the congregation after worship June 21 to talk about in-person worship. In the fall, Session agreed to move forward with plans for a hybrid worship format as a safe alternative on how we worship. We welcomed Jonah Miller as an Audiovisual Technician, who we depend on to manage the audio and visual elements.

Rev. Mark Tremblay was on Continuing Education Sabbatical leave during the month of July. During 2020 we were pleased to have had several speakers with us for Worship: Rev. Tom Brownlee; Rev. Christian Persaud; Keith Murray, Affirming Coordinator Hillhurst United; Tiffany Talan, Community Engagement Specialist at Knox; Jim Picken, Associate Music Director; Andrea Perrett, Director of Cyclical Calgary Macleod; and Rev. Jane Rowland.

Nohl Marshall Munro Dyer, son of Erin Mudryk and Brent Dryer, was received for the Sacrament of Baptism June 28. Rev. Tom Brownlee officiated at the baptism of Kingsada Luangrath in the Fort Calgary area and it was recorded in Knox records.

A Knox Team consisting of John Chik, Moira Brownlee, Tiffany Talan, Mary Wescott, Rev. Mark Tremblay have enrolled in an online course, Certificate in Missional Leadership. This three-year certificate program has the overall focus of *Forming and Reforming Communities of Christ in a Secular Age* with the first year specifically exploring *Missional foundations during Covid and Beyond*. In this course, we will be exploring how we can engage and participate in the transformation of our neighborhoods by forming a thicker and more porous shared life.

In October the Presbytery of Calgary-Macleod's visitation team, led by Rev. Fiona Swanson, spent time with the congregation, Minister, Session and Finance Team. A thorough report was completed for the consideration of presbytery, part of its oversight responsibility for congregations within its bounds.

In 2020 we mourned the passing of Elder Rose-Anne Brown. Our love and prayer are with Andrea, families and friends. Thanks be to God for Rose-Anne's faithful service and her inspiration to the Knox Family.

Looking forward to 2021, with god's help, we look to grow in our missional leadership, community connections and gathering together in celebration with one another.

Respectfully submitted by Mary Wescott, Clerk

2020 Vision

**2020
VISION**

to provide a Christian community for spiritual
nourishment and caring fellowship

Core Values



Missional Goals

1. to widen our circles of friendship regardless of age, race, gender or sexual orientation
2. to invite people to participate in Knox's ministry and encourage generosity of time, energy and money
3. to create an environment where people can learn, experience and express compassion and work for justice
4. to create significant worship and provide meaningful opportunities for spiritual growth

Leadership and Teams

Session

| | | |
|----------------------------------|--------------------------------|--------------------|
| The Rev. Mark Tremblay, Minister | Mary Wescott, Clerk of Session | |
| Robert Angwantu | Rose-Anne Brown* | Moira Brownlee |
| Fedelio Heeyong Choi | Lesa Freeman | Iris Seunghee Jung |
| Andrea Michell | Shaun Mitchell** | Robert Smith |

*deceased

** end of term January 31, 2020

Elders Emeritus

| | | |
|----------------|-------------------|---------------|
| Eileen Ferrier | Albert Graham | John Gyorgy |
| Doreen Hall | Pat Kearns | Don Lamond |
| Marg Squire* | Glenda Stolarchuk | Marj Tourigny |

*deceased

Committee and Team Members

Convenor (c)

Business Committee

Mary Wescott, Clerk

Christian Education and Worship Team

| | | | |
|-------------------|-----------|-------------------|------------|
| Mary Wescott (c), | John Chik | Glenda Stolarchuk | Pat Kearns |
| Rose-Anne Brown* | Iris Jung | Fidelio Choi | |

*deceased

Sub-Committees

| | |
|--|--|
| After Service Fellowship Coffee | Glenda Stolarchuk (c) |
| Celebration Sunday | Shirley Launder (c) |
| Chancel Guild | Pat Kearns (c), Elena Daly (Flower Displays) Albert Graham (Sanctuary Candle Table) |
| Children's Ministry Sunday School Coordinator | Sarah Childs |
| Communion | Mary Wescott, Rob Smith |
| Greeters Ministries | Glenda Stolarchuk (c) |
| Music Ministry | Jim Picken, Paul Grindlay, Associate Directors, Music Ministry |
| Student Ministry | John Chik (c) |
| Finance Team | Andrea Mitchell (c), David Hongisto, Tom McCabe, Rose- Anne Brown*, Rob Smith |
| Leading With Care | Chair (vacant), Mary Wescott, Tom McCabe, Rose-Anne Brown* |
| Mission and Justice Committee | Moira Brownlee (c), Tom Brownlee, Margaret Husing, Celia Lee, Barbara Lim, Malcolm Lim, Murdo Marple, Jim Picken, Robert Smith, Liz Tremblay, Glenda Stolarchuk |
| Session Benevolent Fund | Doreen Hall (c), Alice Hodges, Margaret Husing |
| Support Committee | Alice Hodges (c), Pam Dickie, Dot Ford, Doreen Hall, Glenda Stolarchuk |
| Website | Andrea Mitchell, administrator |
| Envelope Secretary | Margaret Husing, Doreen Hall |
| Church Trustees | Chair (vacancy), John Gyorgy, David Hongisto |
| Reviewers | John Chik, Tom McCabe |

*deceased

Knox's Top 11 Events

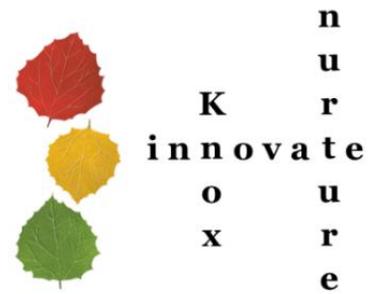
Red Carpet
Zoom Fellowship
Café
Music Mural
Services Studies
PIE Day Pageant
Engagement
Christmas Eve



Celebrating communion at home on Resurrection Sunday

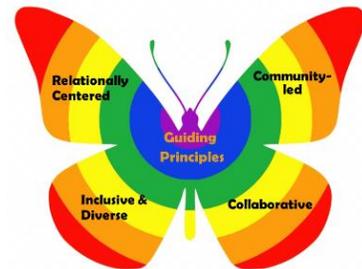
Strategy Update

Has Covid-19 impacted Knox’s strategy? In many circles the word pivot was used to show how organizations changed to deliver their goods or services. Like the basketball player who must pivot because she has run into an opposing player; the goal is still forward toward the basket. A pivot could entail a move to avoid the opposing player or it may entail a pass to a fellow teammate to advance the ball. We are moving toward our goal of becoming a relational community hub.

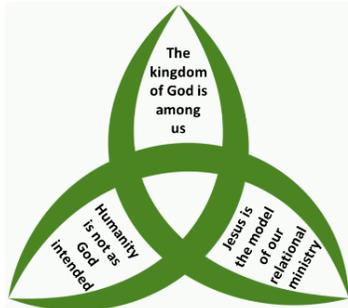


Pushing through opposing barriers has been our focus over the past couple of years. Tiffany has been a great addition to our team and has helped us focus and lift us off the plateau we were on. The reality of Covid-19 enabled us to move quicker to explore what we can innovate. One of the immediate opportunities was to test whether or not online is a possible and/or desirable way to connect with people. While we found that those who associated closely with Knox tried to show up online, there was a lower participation for the café. The weather cooperated and the café was able to meet outside on the lawn for a physically distanced social time, conversation and BYOB! (bring your own beverage). It was a poignant reminder of the importance of the café when we heard from at least one café participant that the café was the only human interaction and contact that was part of their week.

Our guiding principles have proven relevant despite being unable to meet in person. They have helped point to the possibility of an innovation that could, potentially, open many doors for Knox moving forward. In our attempt, and part of Tiffany’s responsibility this year, to help develop a Sustainability Plan, we have had many



conversations and some deep reflection on an intentional development of our Community Ministries.



You will see in the allocation to our Community Ministries for 2020 and 2021 expenses and a budget exceeding \$70,000. That budget has tripled over the past five years and I think it will triple again in the next five years as we continue to grow this segment of Knox’s ministries. It is anticipated that the Income will grow as the ministries grow.

We have begun and will continue to explore how our Mission and Justice Committee might be transformed into a community organization that will involve community members and organizations. To be community led, we need to have community members and organizations as part of this new organization. We are researching and talking about a non-profit or charitable organization that would work alongside, but at arms-length, from Knox so that the use of the building can be more responsive to the possibility of community use. Our working title for this organization is Just Communities. The idea arose through our participation in the Congregational Mission Leadership course at VST and through various conversations we have been able to have with people through those and our Cyclical connections. Knox has also hired two consultants, Dave Harder and Meike Vandersall, who specialize in this kind of development to help us discern the possibility of our next steps through the next 4 months that will impact our next few years.

Annual General Meeting

The 136th Annual Meeting of Knox Presbyterian Church took place on Sunday, March 15, 2020 beginning at 12 noon. The Moderator, the Rev. Mark Tremblay, opened the meeting with prayer. A Moment of Remembrance was observed. The meeting was duly constituted.

There were approximately 40 members and adherents present.

| | |
|--|--|
| SECRETARY | Moved that Winona Haliburton be appointed Secretary for the meeting. (T. McCabe/J. Coulter) Carried. |
| AGENDA | Moved that the Agenda be adopted for the meeting. (A. Graham/S. Mitchell) Carried. |
| MINUTES | Moved the adoption of minutes from Annual meeting March 17, 2019 (pp. 6 – 7). (W. Haliburton/R. Smith) Carried. |
| COMMUNITY MINISTRY STRATEGY AND COMMUNICATION PLAN | Moved that we support and move forward with the Community Ministry Strategy and Communication Plan. (M. Wescott/P. Kearns) Carried. |
| MINISTER’S REPORT STRATEGY UPDATE 2020 VISION | Moved that the Minister’s Report (p. 1) and the Strategy Update (p. 10) and the 2020 Vision (p. 2), be approved. (T. McCabe/R. Smith) Carried. |
| CELEBRATING OUR MINISTRY | Moved that the Session Report (p. 3), Session & Committee Members (pp. 4, 5), Statistics of the Congregation (p. 8), Presbytery Representative (p. 11), Top 10 List (p. 7) and Nominating Committee, as amended, be approved (pp. 1-13). (T. McCabe/A. Graham) Carried. |
| EVALUATING OUR MINISTRY | Moved that Mission and Justice Committee (p. 33), Christian Education & Worship Team (pp. 15-24), Knox Community Kitchen (p. 26), Session Benevolent Fund (p. 34), Support Committee (p. 28), Finance Team (p. 31), Envelope Secretary Report (p. 32), Café at Knox (p. 27), Christmas Bazaar (p. 26), Community Engagement Report (p. 25), Gentle Yoga at Knox, Leading with Care, and Red Carpet Concert Series (p. 29). (R. Smith/M. Brownlee) Carried. |
| FINANCIAL STATEMENTS 2019 | Moved that the Reviewer’s Report (p. 45), 2019 Statement for the Benevolent Fund (p. 42), Where did the money come from in 2019 (p. 35), The Memorial Fund Report (p. 49), the distribution of how money was spent in 2019 (p. 35), the cost of Minister’s time (p. |

38), the Consolidated Balance Sheet (pp. 36-37), the Consolidated Income Statement (pp. 39-41) and the Volunteer Report (p. 47) be approved. (J. Coulter/M. Tourigny) Carried.

PRESBYTERIANS SHARING

Moved by consent:

- (a) That only monies collected for Presbyterians Sharing be remitted to the PCC,
- (b) that any shortfall not be supplemented by the Memorial Fund, and that any monies collected above the accepted allocation be remitted to the PCC
- (c) that the Presbyterians Sharing budget (p. 47) for 2020 be approved. (J. Chik/S. Mitchell) Carried.

BUDGET FOR 2020

Moved by consent:

- (a) That Recommendation General Fund Budget (pp.44-45),
- (b) Knox Building and Reserve Fund Budget (p. 46)
- (c) the allocation of the budget (pp. 50-54), Where will the Money come from in 2020 (p. 48), the cost of worship (p. 38), and the distribution of how money will be spent (p. 48) be approved. (T. McCabe/S. Mitchell) Carried.

OTHER

Thanks to:

- Finance Team, members and adherents for prayers and financial support for Mark, personally, and for the Knox Community,
- Church session, Mary Wescott for taking on position of Clerk of Session,
- Committees,
- To Mark for allowing us to ask questions and freely express how we feel and for his leadership.

An expression of deep gratitude to Rose-Anne Brown for her service.

ADJOURNMENT

On a motion by T. McCabe, the meeting was adjourned at 1:00 p.m.

The Moderator pronounced the Benediction.

Statistics of the Congregation

| | | |
|--|--|------------|
| Baptisms | Nohl Dyer Kingsada Luangrath | 2 |
| Marriages | | 0 |
| Deaths/Funerals/Memorial Services | Rose-Anne Brown Mary Galbraith Ruth Benner | 3 |
| Members December 2020 | | 72 |
| Added | | |
| Profession of Faith | | 0 |
| Resolution of Session | | 0 |
| Transfer | | 0 |
| | | 0 |
| Removed | | |
| Death | | 3 |
| Certificate of Transfer | | 0 |
| Revision of Roll | | 0 |
| | | 3 |
| Total | | 72 |
| | | |
| Adults | | 80 |
| Children/Youth | | 27 |
| Total | | 107 |

**Pupils registered in Church School
December 31, 2020, and Average
Weekly Attendance of Pupils in
Church School**

1-12 youth attended on any given Sunday, with a fluctuation in numbers from week to week.

| | |
|--|------------|
| Number of households December 31, 2019 | 101 |
| Number of households December 31, 2020 | 78 |
| Number of Active Elders December 31, 2020 | 8 |

Draft Nominating Committee

| | |
|---|---|
| Nominating | Clerk of Session or appointee and convenors or appointees of the following teams and committees: Christian Education and Worship, Finance, Leading with Care, Mission and Justice, Session Benevolent Fund, and Support |
| Christian Education and Worship Team | Mary Wescott (c), John Chik, Glenda Stolarchuk, Pat Kearns, Shirley Launder, Sarah Childs (Children Ministry), Iris Jung, Fidelio Choi, Jim Picken & Paul Grindlay (Associate Directors, Music Ministry) |
| Finance Team | Andrea Mitchell (c), Tom McCabe, Rob Smith Sub-Committee—Human Resources: Sarah Childs |
| Leading with Care | Chair (vacancy), Mary Wescott, Tom McCabe |
| Mission and Justice | Moira Brownlee (c), Tom Brownlee, Margaret Husing, Celia Lee, Barbara Lim, Malcolm Lim, Murdo Marple, Jim Picken, Robert Smith, Glenda Stolarchuk |
| Session Benevolent Fund | Doreen Hall(c), Alice Hodges, Margaret Husing |
| Support Committee | Alice Hodges (c), Pam Dickie, Dot Ford, Doreen Hall, Glenda Stolarchuk |
| Envelope Secretary | Margaret Husing, Doreen Hall |
| Website | Winnifred Hume, administrator |
| Church Trustees | Robert Smith (c), David Hongisto, Robert Angwantu |
| Reviewers | John Chik, Tom McCabe, Mary Wescott |

Appointed by the Session

| | |
|--|--------------|
| Clerk of Session | Mary Wescott |
| Representative Elder, Presbytery of Calgary-Macleod | Mary Wescott |

Knox Groups (when gatherings permitted) — For Information

| | |
|---------------------------------|---|
| Café at Knox | Weekly Coordination: Glenda Stolarchuk, Barbara Hongisto, Murdo Marple Community Engagement Specialist: Tiffany Talen Community Partners: Rutland Park Community Association, Chartwell Retirement Residences, Friends of Knox |
| Community Kitchen | Coordination: Winona Haliburton, Tom McCabe |
| Red Carpet Music Series | Performance Program: Paul Grindlay, Julie Jacques, (Community Volunteer), Winnifred Hume (Office Administrator), Jim Picken, Liz Tremblay Lunch Program: Pat Kearns, Winona Haliburton Community Engagement Specialist: Tiffany Talen |
| SheKnox Christmas Bazaar | Coordination: Marj Tourigny, Winona Haliburton, Pat Kearns |
| SheKnox ReBook Oversight | Liz Tremblay |
| Yoga at Knox | Weekly Class Coordination: Pat Kearns Class Assistant: Elena Daly Community Engagement Specialist: Tiffany Talen |

Note: The Rev Mark Tremblay is the only ex-officio member of Knox teams, committees, sub-committees, and groups.



Presbytery Representative

The Presbytery of Calgary-Macleod is the regional governance of The Presbyterian Church in Canada, covering Calgary, Banff to the west, Bassano to the east, and southern Alberta. There are 13 pastoral charges in the region. The constituent role of each presbytery is made up of ministers and representative elders from each congregation. The presbytery supports and oversees their congregations and ministers by providing a forum for people to meet, exchange ideas and encouragements as well as fostering the development of new churches.

The Presbytery of Calgary-Macleod have gathered via Zoom this past year. Mr Bill Cocks (St. John's, Medicine Hat) was installed into the office of Moderator of the Presbytery of Calgary-Macleod for the 2020/21 year in September. Rev. Mark Tremblay currently holds the office of Clerk.

Cyclical Calgary-Macleod is an initiative of presbytery which works with leaders to develop an ecosystem where new worshipping communities can grow and thrive. Although much has changed in our world and churches since March, the work of Cyclical and the New Worshipping Communities Team continues. Our presbytery has three emerging New Worshipping Communities: The Creek (Supporting congregation, St. Andrew's Calgary); Auyuak Worshipping Community (Supporting congregation, Centennial); and Knox Community Engagement (Supporting congregation, Knox and CES, Tiffany Talen).

Andrea Perrett, Director of Cyclical Calgary-Macleod, gave the message at Knox's Worship Service on August 2.

The Clergy and Congregational Care Committee's mandate is to engage with congregations and clergy to ensure well-being, encourage faithfulness and inspire intentional stewardship of the future. One of the areas of their responsibility is to oversee the Presbytery Visitation program.

Presbytery's 2020 visit to Knox: A highlight for our church was the encouraging and supportive report presented by the visitation team.

The Administration Committee is responsible for the management of the business of the presbytery and to provide oversight and support for the Treasurer and Clerk. The committee is aware that the circumstances of this fiscal year present challenges to congregations regarding their financial obligations, recognizing that the presbytery must be mindful of the way we steward the gifts entrusted to us. Recognizing that not only are congregations looking for guidance during times like these, but also those same congregations have wisdom to offer with strategic planning around budgeting, a Treasurers' working advisory group has been formed to work through these questions with the Presbytery Treasurer. Andrea Mitchell has been appointed to serve on this team.

Submitted by Mary Wescott, Representative Elder

Knox Presbyterian Church, Calgary

Visitation Report—2020

Process

The members of the visitation team were:

Rev. Fiona Swanson (Convenor), Rev. Dr. Jean Morris (General Presbyter), and Richard Crowe (Centennial, Calgary).

The Visitation Team followed the approved process of Presbytery. Questionnaires were sent out as Google Forms, to be completed by the Session, the Finance Committee and the Minister. Additionally, approximately 15 congregants completed a brief survey.

On October 4th, Rev. Swanson participated in Knox's online YouTube/Zoom worship service and had the opportunity to talk to the congregation. The visitation was held on Tuesday, October 6th by Zoom. The Team reviewed all the responses to the questionnaires, met with the Session, Finance Committee, and Minister. The team debriefed the visit and considered highlights for this report.

Preamble

This report is written in relation to the Congregational Visitation of Knox, Calgary in 2016. This is so, not because nothing has changed, but because the visitation team got to see a congregation that is living out the calling God gave to them. Over the last four years Knox leadership and congregation have continued to move forward with a vision for relevance, and mission in and to the neighbourhood. They focus beyond their 'walls', which in some respects, Covid-19 has helped with, and have transitioned into a more 'partnership' form of mission. They are to be commended for their faithfulness and 'stick-to-it-iveness' to the vision they discerned. Knox has fostered new relationships in the community and has truly become a Community Hub. They have been intentional about creating partnerships for the gospel work they are committed to do. Knox is intentional in pursuing their mission goals related to worship and mission, compassion and justice.

Worship and Faith Formation

Sunday worship is at the heart of the congregation's life and they miss worshipping together— in-person—on a Sunday morning. However, Knox does worship together online using both Zoom and YouTube. The congregation is on Zoom before the service starts and they chat and catch up, comfort and console, support and encourage one another. Worship begins with an instrumental piece provided by organist Jim Picken, followed by the lay worship leader stating the Land Acknowledgement, and a centering liturgy for those gathered for worship.

The service continues with videotaped singing from various musicians and choralists, led by Paul Grindlay. The scripture is read, and the Word is preached. It was a laid-back atmosphere and the Rev. Tremblay delivered a very educational and informative sermon.

Feedback from the questionnaires indicated their experience that the Rev. Tremblay's sermons are excellent. Communion was celebrated with about 30 people attending online. Following worship, more conversations and care happened until the last person left the room.

While this type of worship allows for members to socialize and to see each other, it is prohibitive for those who do not have the Zoom link. It is very difficult for Knox Church to be found online and their website has not been updated recently.

Over the past few years, Knox has initiated a monthly form of worship which takes place around tables in the Hall. Those gathered are encouraged to have conversation about the theme of the service. This format has proved to be very effective and Knox continues to have a rhythm of more traditional worship in the sanctuary and a more informal format in the Hall.

There are regular opportunities for adult study and faith development. The minister leads a variety of programs that encourage people to grow in their faith. These, along with exceptional music programs, and the activities related to the neighbourhood, provide a broad scope of opportunities for people to be engaged in the ministry of the church.

Mission

In the 2016 visitation report, Knox highlighted that they had hosted a "HUB Round Table" for the Calgary Interfaith Council. The 'HUB' was a city initiative to help create a place of community where people can come together for support, resources, and other social services.

This innovation became a focus for Knox as they began to look at community in a new way. Rev. Tremblay told a story about a neighbour of Knox. She remembered the fire – she said "I stood among the people of Knox and wept because we had lost something valuable in our community. This was the place where I took my kids to Scouts' she said, "and where there was a much-needed daycare". If Knox had known her story, would they have rebuilt the church differently? Would they have asked the community what they need? Would they have seen an opportunity for partnerships? The story illustrates the place that Knox has had in the life of the community. It affirms the current vision to create meaningful relationships with people in the neighbourhood and the congregation.

Last year, Knox hired Tiffany Talen to be their 'Community Connector' to help them implement their vision. Tiffany began knocking on doors and talking to people about community needs and Knox Church. She developed a communication and engagement strategy for Knox. Showing Knox's strategic direction, she helped nurture existing programs like the café and yoga and innovated a revitalization project for the outside of the church, involving a summer student and many different community people and groups.

Leaders at Knox are continuing to learn about the direction of missional ministry as 5 members of the congregation are taking the Missional Leadership Course offered through St. Andrew's Hall. It is the hope that these members will help put into place the strategies and learnings about mission as they work through the course. This ministry has been supported by the Presbytery through Cyclical.

One obstacle to some of the work Knox would like to do is current zoning bylaws which limit some partnerships. Knox is committed to seeking an easement of the City of Calgary zoning bylaws, so that

social entrepreneurs, markets, and other small businesses aligned with Knox's vision, may use the building. The people of Knox have a creative spirit and the stamina to maintain a steady course until it bears fruit. The comment was made that "a small church has the opportunity to respond more quickly than some larger congregations." Knox tries to be nimble in seeking places to respond in ministry.

The Session

The elders continue to be very engaged in their leadership role. When asked to share their personal dreams and vision for the congregation, the elders had consensus regarding the vision of developing the congregation's outreach to respond to the needs in the community. In response to membership decline and an aging demographic, the session seeks out partnerships with other community organizations in order to pursue God's vision for Knox. While there may be discouragement at dwindling numbers, there is a positive spirit and a commitment to continue to move forward.

The Session has five new elders in the past year, who are learning what it means to be an elder at Knox, and in the PCC. We offered the presbytery's assistance in elder training and any other ways we could provide support. While they acknowledge that the Session is on a learning curve with the number of new elders, the robust vision they have undertaken, and responding to Covid-19, they are committed to the growth and strength of members of the congregation and of continuing to discern their future.

Knox is beginning to look at the implications of returning to worship in the sanctuary and are updating some of their AV equipment to begin live-streaming on Sunday morning.

The Finance Team

The Finance Team—and Knox Church overall—is not complacent about their financial situation. The Finance Team annually encourages congregants to consider their contributions through informative events in the fall. Rev. Tremblay did a series of Sermons on Stewardship and found that as the series went on, donations increased. Half of congregational contributions come through PAR, which gives the Team the assurance of steady income.

The leadership works at being a good steward not only of congregational finances but also the congregation's future. While finances are tight, the people of Knox are not afraid to talk about money. While revenue during Covid-19 has decreased, so too have some of the operating expenses. Knox sees it as a priority to maintain their current staffing level and to cut expenses where they can. Generous bequests help to support their several innovations in mission and congregational development. Their practice of budgeting every six months continues to serve them well.

The facility and grounds are well maintained. They have partnered with a local carpenter to create a bridge over, not troubled waters, but the roots popping out of the ground along the 'short cut' walk through. This will also involve some landscaping and the placement of two picnic tables that were built for outdoor conversations and coffee.

The Minister

Rev. Tremblay continues to find his ministry at Knox Church to be positive and very rewarding. He has a calm and approachable demeanor, which helps him connect with community members. He has been involved in municipal initiatives and his leadership has been well-received. His credibility with city politicians has built positive relationships which has been an asset as Knox lives out its vision for mission. He has a very collegial and relaxed relationship with the elders and other leaders and feels supported and encouraged by them.

He is pleased that the congregation is moving their vision forward and finding new ways to connect with the community rather than expecting that all initiatives need to be Minister driven or centred.

We discussed workload, time-off and self-care, study leave, and Marks' relationship with the Presbytery. Mark is clear about his personal goals as well as the priorities for ministry at Knox.

Conclusion

The Presbytery celebrates with Rev. Tremblay and the congregation these successes that they have identified over the past four years.

- To witness how the City of Calgary's Hub initiative has helped to create a relational hub at Knox
- The fact that each of Knox's community ministries have been self-sustaining
- To see how Knox is growing as an inclusive community
- Finally finding funding for moving ahead with a part-time Community Engagement Worker.
- To be able to have a summer student who had amazing gifts to understand quickly and help to implement our communication and engagement strategy.
- To experience such a willingness from members and new people to learn and be part of and shape the community Knox feels it is called to be.

As Knox continues to work on their engagement and communication strategy, they are also moving forward with future priorities, such as:

- a. Expanding and deepening Knox's community ministries
- b. Living out the strategic direction of Nurture and Innovation
- c. Actualizing and strengthening the online streaming presence of Knox

Knox Church continues to evolve as an externally focused church: "to become less a walled community of faith and more a center of community activity." Their steadfastness and belief in what God is doing among them continues to bless their Ministry. Knox has committed volunteers, some of them from the community, and they are diligent in seeking grants and other financial opportunities to support ministry. They are able to have difficult conversations that challenge them to look at new ways of approaching 'we have always done it that way' attitudes and to make changes to how things are done that reflect who they are today and want to be in the future, such as the traditional approach to Sunday School. They see the Missional opportunities of the church growing and slowly overtaking the 'traditional'

aspects as the church becomes less about 'Sunday Centered' worship and more about 'the spiritual aspect of church every day of the week'

Vision

Knox Church, an inclusive Christian Community for spiritual nourishment and caring fellowship.

Mission Goals

- To create significant worship and provide meaningful opportunities for spiritual growth
- To create an environment where people can learn, experience and express compassion and work for justice
- To invite people to participate in Knox's ministry and encourage generosity of time, energy and
- money
- To widen our circles of friendship regardless of gender, sexuality, race or age

Rec. #1: that the Session, members and adherents, and the staff, be commended for the life and witness of Knox Presbyterian Church, Calgary, and for their desire to work for a sustainable and faithful missional expression of their faith in Jesus Christ.



Community Engagement

While 2020 was certainly a challenging year, it was also a year full of new opportunities to engage our community and connect with our neighbours. The pandemic has forced our relational community hub to



expand beyond the walls of our building to include online and outdoor spaces.

In January and February, we launched several new initiatives at Knox such as a games group, a play group, a community development workshop, and a grief support group for youth. Unfortunately, when the pandemic hit in mid-March, these new initiatives ended along with the majority of our other in-person events and activities at Knox. Later in the spring we launched the

online Café at Knox, and when the weather cooperated we transitioned to an outdoor coffee hour on the lawn and in the parking lot.



Throughout the course of the summer, we spent a lot of time exploring new ways to use our outdoor space at Knox. We were able to partner with



community members, businesses and other organizations to coordinate the *Community Space Revitalization Project* which was

focused on transitioning Knox' property into a more vibrant, welcoming space for the community. The project has included a community rock garden, the dumpster makeover, the community mural, a hopscotch, new picnic tables and a community celebration event. Next spring/summer we plan to build a *welcome bridge*, a free little library and pantry, several garden boxes (possibly a community herb garden) and have another community celebration event to further welcome the folks into the space.



In the fall we were able to host small, in-person gatherings in the building, while following all public health requirements and recommendations. We had several gentle yoga classes, an adapted version of the Café at Knox, and launched a rug hooking group. We also opened up our kitchen to the group “Brown Bagging for Calgary’s Kids.

The increase in public health restrictions at the end of November required us to again end many of our in-person activities. We closed out the year with a virtual Christmas party featuring a festive *sing-along*, trivia and many laughs.

Another highlight from the past year was the addition of our community engagement summer student position, primarily funded through the Canada Summer Jobs grant. Our student, Lauren Trelford, joined us for 8 weeks and helped significantly with implementing and strengthening our communication and engagement strategies. She did an amazing job at engaging diverse stakeholders in the community, starting Knox’s Instagram account, coordinating our end of summer Community Celebration event, and applying for the Calgary Foundation’s Neighbour Grant, which we have received. She was a pleasure to work with and reported that the job was a very meaningful experience for her.



Community Engagement Strategy Update:

Even through the pandemic we were able to make progress on the goals and priorities of our 2020-2024 engagement strategy. For example:

Goal 1: *To Know our community better*

- Met with community members to further identify community assets, challenges, and possible partners.
- Conducted a more thorough review of the City of Calgary Neighbourhood profiles.
- Became more engaged in the local Facebook and Nextdoor pages to learn more about the needs, skills, and desires of the community.
- Engaged in door knocking within the community (pre-Covid).



Goal 2: *To Be Known in the community*

- Developed and began implementing a communication strategy.
- Created an Instagram account and are developing an Instagram communication plan
- Created a new website which reflects Knox's focus on community. Developed and are now strengthening our website plan
- Became active on the website "NextDoor" which has generate new engagement with our local community



Above: Volunteers from Immigrant Services Calgary used the Hall at Knox to organize and distribute donations to families in need during the early months of the pandemic.



Goal 3: *To Collaborate with others*

We are thankful to have developed many new partnerships over the past year, for example:

- Brown Bagging for Calgary Kids
- ISC—Used the hall to organize and distribute supplies to families in need during the early months of the pandemic
- Partnered with Community member and artist, Leanne Ellis, for an Art Sale Fundraiser which funded our picnic table project
- Youth Central which helped us to connect with youth volunteers for our end of summer community celebration event
- The Calgary Foundation—the primary funder of our outdoor space revitalization project
- Analin Decorating Centre—a local business that partnered with us on the mural, hopscotch, and picnic table projects.
- MRU’s Service learning program which has connected us with 2 students who are providing communications support for the community engagement work at Knox.
- Bow Valley—Student practicum placements focused on improving health and wellness in our community



Goal 4: *To Support community builders*

- Hosted ‘community builder’s workshops’ in early 2020 to identify and support the launching of new community-led initiatives such as a play group and games group.
- Worked with passionate community members to plan and move forward with the outdoor space revitalization projects
- Provided support to several volunteers who were able to start a community rug hooking group at Knox.



We also worked to increase our focus on our 5 priority areas. For example:

Priority area 1. Community Economic Development:

- Grew in our awareness of local community minded businesses and built relationships with local businesses and entrepreneurs
- Organized a virtual community scavenger hunt which promoted local businesses
- Supported community businesses through purchasing supplies and gift cards for events locally
- Supported local musicians and artists for our community celebration event and mural project
- Conducting research on healthy communities and the rolls that community hubs play in supporting the economic flourishing of our neighbourhood
- Further exploring advocacy opportunities (bylaw changes) to allow Knox to be able to offer affordable incubator space for local entrepreneurs.
- Supported the start-up of a rug-hooking group which promotes and supports a local crafters' home-business (craft supplies studio)



Priority 2: Engaging children and young families within our neighbourhood.

- We launched a caregiver and tot' playgroup in early 2020 which unfortunately only ran for a couple weeks before the pandemic forced it to end
- We engaged children and families through our summer community celebration event.
- Engaged families and children through the community rock garden and hopscotch painting events



Priority 3: Engaging Youth

- Partnered with Immigrant Services Calgary’s youth group for the building of community picnic tables
- Partnered with Youth Central to connect with youth volunteers for our end of summer community celebration event
- Launched Instagram account with youth as a priority target audience for this communication strategy
- Developed partnerships with local colleges/universities to have student practicum/learning placements at Knox



Priority 4: Explore expanding and sustaining art-based programming

- Incorporated local musicians and artists into our outdoor summer events!
- Supported the start- up of a community crafting group (rug-hooking)



Priority 5. Support the activation of the natural and built environment surrounding Knox

- Activated Knox’s property through outdoor events and initiatives
- Created a plan for landscaping for the ‘shortcut’ across property on the NE corner—To be completed spring/summer 2021
- Exploring possibilities for a several community garden plots on the property (likely community herb gardens)
- Developed a partnership with Youth Central to coordinate a team of youth who will build a free little library, pantry and several benches on Knox’s property (spring/summer, 2021)





Sustainability Strategy Development:

We have spent a lot of time over the past year exploring how to ensure that the community ministries at Knox will be sustainable for many years to come. It has become clear that there is a strong need and opportunity for Knox's community ministries to continue to grow in order to have a significant and sustained impact within our community. We have been dreaming and exploring the feasibility how we can grow the ministry 3-fold over the next five years and are working on developing a financial plan that can help us reach this audacious goal.

Respectfully submitted by Tiffany Talen



Summer Student Report

It has been a stimulating two months since I started at Knox as the Community Development Worker, and I have been grateful for the opportunity to engage and learn about this dynamic community. For those who I had a pleasure of meeting, physically distanced of course, I have been moved by your immediate kindness and support. To those who I did not meet, my name is Lauren Trelford and I was Tiffany's summer support student. I assisted with the development of community engagement activities, strategies, and communication. I am currently enrolled in fourth-year communication courses at Mount Royal University (MRU) with a major in Public Relations and minor in Social Innovation. I am a mature student with a Bachelor of Music degree and a small music studio providing lessons. While I attend school full-time, I also serve as a contract research assistant for two papers led by MRU Professors in the departments of Communication and Business.

The pandemic has impacted us all numerous ways with unforeseen obstacles and circumstances. For myself, the summer was full of unexpected twists and surprises, but my time at Knox filled me with optimism and rejuvenation. I have had the opportunity to learn from both Tiffany and Rev. Mark Tremblay, explore my Southwest community, meet new people, execute technical expertise, and acquire new skills. I have witnessed the very essence of selflessness, comradery, and compassion amongst this congregation and have developed a deeper appreciation and respect for what it means to be a part of a caring community. I aspire to carry these values forward in the rest of my work and relationships. I can only hope that I have been able to impact the congregation and surrounding communities as much as they have impacted me.

The eight-week contract was a tight timeline to understand the organizational values, codes and conducts, while also producing effective engagement and communication work. However, I am incredibly proud of myself and Tiffany's combined efforts, as well as the contributions of many volunteers, that have led to a myriad of outcomes. From creating social media posts to creating murals and hosting events, I learned that community engagement is not about final outcomes, but the process of working with others. With the help of several community members, Tiffany and I wrote a persuasive Calgary Foundation Neighbour Grant application and were elated when we were informed that Knox was awarded the \$7,500. It was the triumph we needed to fill our arsenal with monetary support for our dreamed community plans. I will be particularly interested to see the Community Revitalization Project come to fruition through its community partners and local collaborations. It is one of the many reasons I feel rooted to this community, and will be continuously seeking updates about the project.

Thank you to everyone at the Knox office who exhibited immense patience to my numerous inquiries. Thank you to all the new friends I made and for their generosity and kindness. Tiffany and Rev. Mark Tremblay are on a mission to evoke social change and the effects of their work is already palpable. I appreciate the opportunity to be a part of this organization and I'm incredibly proud of the work that has been achieved or in process. Despite the world being in a unique period of time, Knox continues to be a place of grounding and solidarity for its community. Knox's future is bright and I look forward to witnessing its further impacts on the local area.

Submitted by Lauren Trelford, Sept. 6th, 2020

Christian Education and Worship

The Christian Education and Worship Team is responsible to plan and implement Christian Education programs for all ages and to assist the minister with specific aspects of the worship services.

Knox missional goals begin with: To create significant worship and provide meaningful opportunities for spiritual growth. Year 2020 began with plans for newer and better ways for all ages to worship, to engage and to participate. By March, with the covid-19 and health restrictions, *trying new things* would become our greatest challenge.

On March 15 Knox gathered for interactive worship, followed by fellowship, lunch and our AGM. With the pandemic on our minds, we took precautions to keep our community safe and healthy by greeting one another without our usual handshake or hug. Surfaces were wiped down with disinfectant and extra precautions were taken serving lunch. Later that same day life for all of us changed. Public Health restrictions prohibited us from gathering like we used to do. Plans made at our AGM one day ago were now unrealistic.

Our church building closed for in-person worship and gatherings. But we found new ways to worship and gather. Online worship offered new ways to offer ministry and to stay connected to each in this challenging time. We continued to worship together through our livestream services and Zoom. Thank you to our music team Jim, Paul, Choral scholars; to Mark for our message; and to Jonah for his technical expertise.

Late spring, discussions were underway to plan an implementation strategy for in-person worship. We decided to develop a phase-in plan for a hybrid worship model, blending online and in-person gatherings. Mark met with Gary and Fiona Swanson for *audiovisual design* and *equipment advice*. Over the next few months we purchased equipment to expand our online presence. Jonah continued his work as our Audiovisual Technician. If all goes well, we hope to have in-person worship early in the New Year.

After worship Coffee/Tea and celebration treats are on hold until we can meet together. But we still continue to gather and connect with one another after worship on Zoom.

The Worship Assistant Team presents an interesting opportunity to participate in Sunday worship. Their responsibilities include welcoming the congregation to the service, reading announcements and mission capsule and leading the prayers of the people for each Worship. The team uses an online system, Doodle, to schedule worship assistants (<https://sites.google.com/site/knoxworshipassistants>). This provides an easy way for worship assistants to sign up for their duties. The office is able to connect to Doodle and email relevant material to worship assistants. If you are uncomfortable with using online systems, please contact Jim Picken to sign up.

Worship, Christian Education and Community: Everyone is encouraged to be involved. The only thing you need is your enthusiasm and willingness to get into the spirit of things!

Respectfully submitted, Mary Wescott

Greeters Ministry

Prior to covid-19 restrictions, the greeters schedule was working very well. Most of the people who were greeters are still willing to volunteer; however, there are quite a number who are waiting to receive the covid-19 vaccine before they are willing to fulfil this role.

The job as a greeter has changed in order to facilitate the health regulations set by Alberta Health Services.

There will be one greeter at the entrance door to welcome people and hand out disinfecting wipes. Everyone must wear a mask upon entering the building and they must pre-register (through the office or through the link that is sent every week) to attend the worship service. To receive the link, please contact the Knox Office at office@knoxcalgary.ca. Everyone must sit 2 metres apart, unless they are in the same household. Either the greeter or another designated person must usher the attendees to their seat. If someone needs to get up and leave during the service, that person must be accompanied by an usher. One door will be the entrance to the sanctuary and the other door will be the exit from the sanctuary. The doors will be clearly marked.

The greeter should inform everyone that only one person is allowed in the bathroom at a time, and this will be monitored. The markings on the floor will indicate the flow of traffic; the greeter will mention this, so that people will abide by the rules.

Respectfully submitted, Glenda Stolarchuk

Music Ministry

Many aspects of life were affected by covid-19, and so too was the Music Ministry at Knox. This began in the spring, while infections in Alberta were still low, but the news from China and Europe was alarming, and fear of this new virus was running high. Our much-anticipated Pi-Day Skipping Stones Benefit event on March 14th was the first casualty. It was a difficult decision to cancel the event, but it was a decision that might have prevented potentially infected individuals, in that large gathering, from bringing covid-19 into our church.

The church safely accomplished our in-person AGM service on March 15th with spacing and sanitizer. The following week we livestreamed services with small numbers of well-spaced singers. Then later we started to record services, and eventually we adopted a hybrid mode—utilizing recorded music and live liturgy over Zoom—with services available on our new YouTube channel. We are extremely grateful for Mark's leadership through these uncharted waters, for the support of the Church Education and Worship Committee and for the technical expertise provided by Jonah Miller.

Singing was, unfortunately, identified early on as a potentially super-spreading activity, but our music ministry has endeavoured both to endure and accommodate AHS guidelines. Thursday rehearsals were quickly replaced with Zoom choir meetings, and although technological latencies (time delays) prevented us from singing together in those meetings, they provided much-needed social support and community connection during the lockdown. Distancing, sanitizing and masking were employed when singers met in person to collaborate, and we enjoyed being able to perform together outdoors to inaugurate the new space along 35th Avenue. Safety has always been our top priority, and we are proud to report that at time of writing none of our members have contracted covid-19.

We have learned much about new technologies. Choir members participated in two virtual collaborations with Liz Tremblay's choir at St. Stephen's, Anglican, and two virtual collaborations with Evan Mounce's choir at St. Andrew's Presbyterian. On one level, contributing to these projects is not difficult, but it does call for self-confidence and some technical dexterity because each singer performs on their own. Compiling submitted videos is even more demanding of time and talents; so, we are very grateful to Liz and Evan for inviting us to join them and doing the heavy lifting.

We pressed pause for the summer with our fingers crossed that things would improve over the summer and into the fall. Tim Carter moved to Victoria and began an MMus in voice with Ben Butterfield. And Mihnea Nitu left us to free himself up for other projects. We miss them both and thank them for their many contributions.

Things began optimistically in September with a first outdoor rehearsal in the garden space and then for a few weeks in the sanctuary (well-distanced and masked) when it was too dark or cold outside. As you know, covid-19 numbers spiked with the return to school and after Thanksgiving, making in-person meetings unsafe. More recently all music has been recorded individually at home and submitted virtually for inclusion in services. Anyone is welcome to submit a solo or small-group recordings, and we appreciate those to date from Tom and David, Suho and Subin, Richard, Celia, Liz and her family, Marlene and the Grindlay family. Paul and Jim continue to use their gifts as best they can.

One result of the pandemic is we have reduced our music expenditure. Reductions in scholar pay were partly offset by the need to cover costs for license extensions to cover online copyrights. We should acknowledge, that for the scholars, this has significantly reduced what may have been a valued supplement to their incomes.

Thanks to all of you who have appreciated and supported the Knox Music Ministry.

Respectfully submitted, Jim Picken, Paul Grindlay, Associate Directors of Music Ministry

Children and Youth Ministries

The youth program is under the leadership of Sarah Childs and Mary Wescott. At the beginning of the year, the Church School ran every Sunday during the service for children age 3 through 15.

The curriculum is adjusted for different ages. In the beginning of the year we studied prayer, looked at different types of prayer, and explored prayer through activities and art.

Every fourth week, the Sunday school joined with the whole church family for Interactive Worship.

In March, when in-person services were cancelled and the whole congregation began to meet online, the special time for our church school/youth community were disrupted. We hoped normal activities would resume, but this did not happen for the remainder of 2020.

The youth were engaged in a virtual pageant on Sunday December 20 titled *When the World Feels Scary*. Youth took turns reading (and acting) from the script and telling us the Christmas story. Additionally, several youth participated through music. It was a wonderful presentation, and more ways for youth to participate virtually in services will be planned in 2021.

Respectfully submitted by Sarah Childs

Knox Worship and Event Highlights

Studies: Wednesday afternoons (All studies moved to Zoom March 15)

Lenten Studies: The Ethiopic Book of Enoch—March 4–25

Wednesday Study Group: Gospel of Matthew, Passion Story—April 1–15

1 Thessalonians— April 22–May 13

Biblical Women— May 20–June 17

Fall Study: Racism, *what is white supremacy* and *what is systemic racism*
October 21–Nov 25

Advent: Presbyterian Reads Study—*The Light of the World: A Beginner's Guide to Advent*
by Amy-Jill Levine— Wednesdays, December 2–23.

Worship Services online beginning March 22

- January 5: Epiphany— Worship with Rev. Tom Brownlee
- January 12: Ordination of Elders—Celebration Sunday after Worship
- January 19: Interactive Worship with Rev. Christian Persaud
- January 26: Worship with Tiffany Talen— Community Engagement Specialist
- February 2: PWS&D Sunday
- February 9: Worship— guest speaker, Eddy Robinson from Skipping Stone
- February 16: Heritage Sunday, Interactive Worship & Celebration
- February 23: Transfiguration Sunday, Mardi Gras celebration & worship with Rev. Christian Persaud
- March 1: 1st Sunday in Lent
- March 15: Interactive Worship & Celebration Sunday; Recognition of Elders Emeritus; Lunch & AGM—Last in person gathering
- April 5: Palm Sunday Worship
- April 10: Good Friday Worship
- April 12: Easter Sunday Worship
- April 26: Mission Awareness Sunday
- May 10: Christian Family Sunday (Mothers' Day)
- May 24: Ascension & Healing and Reconciliation Sunday
- May 31: Day of Pentecost Worship
- June 7: Trinity & General Assembly Sunday
- June 21: National Indigenous Peoples Sunday, Fathers' Day, Zoom Conversation Cafe after worship—Congregational discussion on in-person Worship
- June 28: Sacrament of Baptism—Nohl Marshall Munro Dyer
- July 5: Worship with Keith Murray—Affirming Coordinator, Hillhurst United Church
- July 12: Worship with Tiffany Talen
- July 19: Worship with Session

- July 26: Worship with Jim Picken
- August 2: Cyclical Worship Service: Andrea Perrett—Director of Cyclical Calgary-Macleod
- September 27: Presbyterians Sharing Sunday
- October 4: World Communion Sunday
- October 11: Harvest Sunday (Thanksgiving)
- October 25: Reformation Sunday—Guest Speaker: Heather Campbell
- November 1: All Saints Sunday
- November 8: Remembrance Sunday
- November 15: Worship with Rev. Jane Rowland
- November 22: Worship with Tiffany Talen
- November 29: 1st Sunday of Advent
- December 20: 10:30 a.m. Family Zoom Service, Pageant *When the World Feels Scary*
6:30 p.m. Blue Christmas Service
- December 24: Christmas Eve Day—Multicultural Reading & Carols

The Christian Education and Worship team give thanks to the congregation for their continued support in prayer to our Children ministries coordinator Sarah Childs and to our Music Ministry and Worship Leaders

Respectfully submitted, Mary Wescott, CEWT Convenor



Mission and Justice Committee

We continue to provide practical and emotional support to newcomer families. The PWS&D sponsorship agreement with Muhanned Ali to co-sponsor his parents and younger brother is complete and signed off. There are three PWS&D Sponsorship applications that fall under family reunification category:

1. Earlier in the year, we processed an application for Muhanned Ali to co-sponsor his sister Mais Alnatour and family. It has been forwarded to the federal government in 2020.
2. In October we began the process of co-sponsoring with Hanadi Albahieh and family to sponsor their niece, Nour Assabah Albahia, and her family in 2021.
3. In early November we processed Lujain Ahnajar' application to sponsor her brother and family in 2021.



Rob Smith showing our beautiful new inclusive pulpito fall created by Liz Tremblay, whom we will miss on the committee as of 2021. Thank you, Liz for all your assistance.

In December we received a request from *The Centre for Newcomers* for winter coats for a refugee family. Knox and community responded generously with coats, scarves, mitts, boots, clothing, food, cash and miscellaneous household items. We filled the choir room, the hangers on the rack, and three tables—more than enough items for two families.

Knox participated online in the Citywide Pride church service led by the Affirming Network on Labour Day weekend Sunday.

Mission and Justice and Community Ministries will merge to better effect our missional goals. Until we

have a permanent name, we are calling this initiative *Just Communities*. Ideally community members would be involved in the visioning and planning for *Just Communities*. We are engaging *Parish Properties Consultants* to assist us with this visioning process. Outcomes could include: LGBTQ2S inclusion, community engagement, reconciliation, growing as a relational community hub, supporting refugees... all in an effort to make our community a more just, welcoming, inclusive, engaging and vibrant place!

Respectfully submitted, Moira Brownlee, Convenor



Leading with Care

As a congregation of The Presbyterian Church in Canada, the National Church provides us with a policy for ensuring a climate of safety for children, youth and vulnerable adults, called *Leading With Care* (<http://presbyterian.ca/leading-with-care/>)

We are required to have a team to ensure implementation of this policy. The team oversees the provision of a safe environment for all persons including anyone using our building and those who minister to and with them in all areas of ministry and mission including worship, service, study, fellowship, special events and interest groups.

Many of our congregational and community activities have been using online forums for meetings and gathering due to covid-19 public health restrictions. It is important to remember that even though the way we carry out ministries may have changed, concern for the safety and well-being of all in accordance with the Leading with Care policy has not.

As we began to look forward to in-person worship, the Leading With Care (LWC) Team worked closely with Session and Christian Education and Worship to implement plans to keep everyone safe.

Over the next months, the LWC Team will be reviewing and updating records that are out of date to ensure we follow the policy.

There are two people on this team, and we are looking for two people who might help with the work. There are few meetings and we often communicate via email. If you would like to be part of this team as we continue to provide safe and meaningful ministry and mission please contact Mary.

Respectfully submitted, Mary Wescott



Knox Community Kitchen

Knox has been a member of Calgary's Cooking program of the Community Kitchen Program of Calgary for almost 20 years. We are cooking for 14 individuals representing 8 families. Approximately half the group is associated with Knox and the other half is from the community at large. We also receive referrals from the Calgary's Cooking program.

We cook 8 times a year usually on the last Saturday of the month. It has become our practice to meet the week before to plan our menu using the current week's shopping flyers. Those who are able to meet on Friday do some prep work for the cook. This makes the Saturday cooks much faster and we're able to enjoy some of our Saturday afternoons following other pursuits.

Sadly, because of the pandemic we had to cancel our cooks from March through June. We did manage to get in 2 cooks in the fall and had a Zoom cook in August, which was fun.

When we plan our menu we compare the advertised specials with what's available through the warehouse of the Community Kitchen programs' Food n More program. Each participant pays for his or her share of the food, which is calculated by determining the total cost of the menu divided by the number of portions. We also donate a nominal fee towards wear and tear of kitchen appliances and cost of utilities. For more information on Community Kitchen please visit their website at www.ckpcalgary.ca.

If you'd like more information about the Knox Community Kitchen please contact Tom McCabe or Winona Haliburton, co-convenors.



Support Committee

The Support Committee was established in 1985. The committee provides resources to help fulfill the commitment of the congregation to support and nurture our entire spiritual family. The main focus is on those who are house bound, in care, hospitalized or in need for other reasons.

Committee members support the core values of the congregation through visits and provision of rides to church or medical appointments as needed. Communion visits are arranged as requested. In addition, the committee provides catering for funeral/memorial service receptions and hosts two lunches for seniors each year.

Covid-19 restrictions made it a very different year for the Support committee. We held regular meetings in January and February and also met masked and socially distanced in October and twice in November. In October we reviewed our visiting list and assigned visitors and made some changes. At our first meeting in November we discussed how we could mark Christmas for those we visit and decided sending out Christmas cards to each of them would be the safest route this year. Our second meeting in November was a card writing event. We wrote cards for those with whom we maintain contact and also included those who help with the Red Carpet Lunch.

During the year members made 3 visits, sent 3 texts and made 136 phone contacts. In December we mailed out 33 cards. We also facilitated one of our contacts viewing of the Blue Christmas service on You tube through contact with the recreation department of her facility.

We are hopeful that next year, through immunization of those in care and the members of the committee, we may be able to resume in-person visits and maybe even host a pre-Christmas lunch once again. In the meantime, we will continue to maintain phone contact.

Given the changes in congregation numbers, we will ask Session to review the terms of reference and to reduce the committee membership to 6 plus the minister. We will also request that an elder serve on the committee as we are without one since Doreen Hall retired.

Respectfully submitted, Alice Hodges



Report of the Envelope Secretary

There were 36 sets of envelopes and 27 PAR donors (2019 had 40 and 27 respectively). The table below compares donations to funds, open offerings and Canada Helps in 2020 and 2019. For designated funds, substantial one-time gifts in both 2019 and 2020 accounted for the main differences. There were no specific appeals in 2020 (2019 fire alarm, 2018 new toilets). For Open Offerings, we did not have a fundraising concert nor Christmas Eve service and fewer Sunday services. There was a substantial increase in donations through Canada Helps in 2020, perhaps due to covid.

| Fund | 2020 | 2019 | Difference | Explanation |
|-------------------------------------|----------------|----------------|-----------------|--|
| General, Building, Special Projects | 138,777 | 128,259 | 10,518 | 20k gift in 2020, 5k fire alarm project 2019 |
| PresbSharing, PWSD, Benevolent Fund | 18,421 | 31,984 | -13,563 | 10k gift in 2019 Benv Fund, 1.8k lower Presb Sharing in 2020 |
| Memorial Fund | 825 | 191,758 | -190,933 | Paul Hawkins gift in 2019 |
| Music Ministry | 4,941 | 11,228 | -6,287 | 5k gift in 2019 |
| Community Outreach | 965 | 4,635 | -3,670 | Red Carpet, Rainbow Railroad Concert in 2019 |
| Open Offerings | 313 | 5,601 | 5,288 | Rainbow Railroad Concert 2.8k, Christmas .6k in 2019 |
| Donations No Tax Receipt | 5,385 | 188 | 5,197 | Canada Helps 5.4k 2020 |
| Total | 169,627 | 373,653 | -204,026 | |

The 2020 annual donation can be summarized as follows. (Note that comparative figures now reflect those used by Statistics Canada.)

| Annual Donation | | Total for Group |
|-----------------|--------------------------|-------------------|
| \$ 123 or less | 12 envelope holders, 19% | \$ 655 (0.4%) |
| 124 – 357 | 5 envelope holders, 8% | \$ 1,403 (0.8%) |
| 358 – 995 | 12 envelope holders, 18% | \$ 6,940 (4.1%) |
| 995 or more | 34 envelope holders, 54% | \$154,931 (91.3%) |
| | Open Offerings | \$ 313 (0.2%) |
| | Canada Helps | \$ 5,385 (3.2%) |

Donations from those using Envelopes, PAR, and Canada Helps do not make up Knox's total income or cover all the expenses. For 2020, donations represented 60% of Knox's income and covered 58% of our total expenses.

Respectfully submitted, Margaret Husing, Envelope Secretary

Session Benevolent Fund

The Benevolent Fund was established over 50 years ago and is a committee of Session. The Fund is used to help meet the needs of people who contact the minister or members of the committee regarding their concerns with personal and financial difficulties. These may be people within our own congregation, people known to someone within the congregation, strangers who appear at our door or individuals who we hear of in some other way and who are in need of help.

A number of years ago our mandate was extended slightly to include receiving donations for the support of refugees. This changed again during 2018 as the support of most of this ministry was transferred to the oversight of the Finance Team of Knox Presbyterian Church.

The Fund is kept in one bank account at First Calgary Financial with the donations divided between those made for general Benevolent Fund use and those made specifically for the former refugee family whom we continue to support.

During 2020, some of the funds from the Benevolent Fund were used for the following:

- assisted some people with cash donations, bus tickets, gift cards
- paid citizenship fees for one of our refugee families
- through the generous donations of a parishioner, have been able to continue to support a former refugee family with regular monthly assistance and, from the Benevolent Fund, to provide that family with food boxes 4 times a year
- made a donation to the Centre for Newcomers
- purchased several books of transit tickets to have on hand at Knox

The Fund is supported through donations. Occasionally, we receive donations made in memory of a friend or family member. Some people make donations regularly and some make donations occasionally. Knox members support the Benevolent Fund generously. Offering envelopes for the fund are always available in the pews and in the narthex. Receipts are issued for any donations received.

We continue to give grateful thanks to all who have contributed to the Session Benevolent Fund over the many years of its existence.

Respectfully submitted, Doreen Hall

Finance Team

The Finance Team is responsible to provide leadership and oversight of the finances of Knox Presbyterian Church. We are given the privilege of foresight in the area of stewardship. We invite the people of Knox to be a part the present and future stability of the congregation and its ministries. The mandate of the Finance Team includes administration of the Memorial Fund and overseeing Planned Giving, Human Resources and Church Use.

It is the responsibility of the Finance Team to direct the expenditures and revenues of the church and assist with budget preparation. This includes forecasting receipts for the fiscal year and formulating plans to ensure an adequate cash flow is in place. Monthly reports are provided to the Finance Team with reference to the planned budget and comparison to the previous year.

It was a challenging year for Knox, with changes to in-person service in March 2020; as a Finance Team we had to pivot and find a new way to communicate and honor our commitments. With the restriction in place, we were challenged to find other ways to connect the congregation to our finances without the ability to deliver monthly reports. We encouraged e-transfers, online donations, and continued discussions of the congregation's finances. Covid-19 restrictions have put a strain on our rentals and the monthly income we rely upon; in November we said goodbye to St. Martins as they moved into their new church space. We also looked at areas of our Ministries that needed attention, and with community support we have made the outside of our building a priority and a welcome place to gather.

Through the lockdowns of 2020 we were able to honour our commitments to our vendors and to our staff without relying on the Memorial Fund for financial support. On behalf of the Finance Team, THANK YOU for a great 2020.

You help nurture our congregation, support our church home and teach our children and young people about Jesus Christ when you support Knox financially. You support people in our community through our mission and outreach programs. As we move into 2021 and a new budgeting cycle, we hope you will take time to reflect on the importance of generosity in our lives and in our congregation as we continue to live out our mission together: *To provide an inclusive Christian atmosphere for spiritual nourishment and caring fellowship.*

Respectfully submitted, Andrea Mitchell





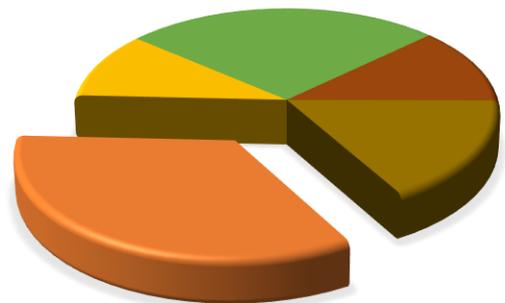
Actual Expenditures for 2020 \$ 89,286
 Proposed budget for 2021 \$ 99,037

Our Worship & Music ministry includes:

- | | |
|---|--|
| <ul style="list-style-type: none"> • Administrative support • Birthday/ Anniversary celebrations • Candles • Chancel Guild • Choral Scholars • Choir • Cleaners • Coffee Fellowship • Communion preparation • Communion servers • Concerts • Decorations/ flowers • Duty Elder • Guest Musicians/ Dancers • Greeters | <ul style="list-style-type: none"> • Hymnals/ Psalters • Directors of Music • Offering counters • Organ/ piano tuning/ maintenance • • Church School Pageant • Sabbatical Supply • Sermon notes • Sermon preparation • Sound operators • Special Services • Visual • Worship Assistants • Worship Leadership • Worship planning |
|---|--|

The Budget allocation to Worship and Music was calculated as follows:

- 30 % of Minister's Stipend & Allowances
- 30% of Sabbatical Expenses
- 40 % of Church Administrator's contract & benefits
- Music Ministry expenses
- 10 % of the Building and Grounds expenses
- Cost of Pulpit Supply
- 50 % of the Administration Expenses
- Advertising expenses



Our Worship and Music ministry accounts for 38% of the proposed budget. Our average Worship Service will cost \$ 1814 based on 56 services. The additional services are Good Friday, Blue Christmas, Christmas Eve Carols and Lessons & Christmas Eve Communion.

An average Worship Service at Knox benefits from the efforts of 20 - 25 people. This is a dedicated team committed to making sure our worship is significant.

Nurturing



Teaching

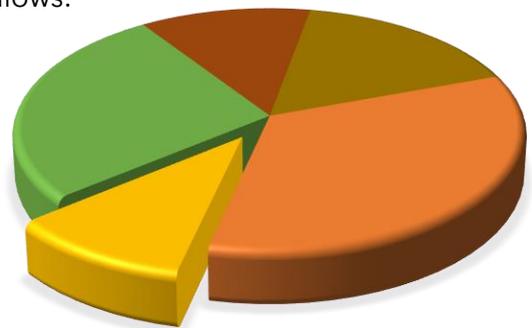
Actual Expenditures for 2020 \$ 40571
 Proposed budget for 2021 \$ 30,658

Our Teaching & Nurturing Ministry includes:

- Administrative support
- Anniversary
- Annual General Meeting
- Announcements
- Benevolent Fund
- Bible/ Book studies
- Celebration Sundays
- Church School
- Coldest Night of the year walk
- Community Kitchen
- Conversation Cafés
- Coordinating Session Business
- Covenant of Friendship
- Financial Administrator/Bookkeeper
- Financial oversight
- Financial reviewers
- Human Resources support
- Knox 3000 Endowment Fund
- Leading with Care
- Mission Capsules
- Nursery Care
- Pastoral counselling
- Pride Parade
- Seniors Ministry Coordinator
- SheKnox
- Staff Retreat
- Support Committee
- Visiting Members & Adherents
- Volunteer recruitment
- Website
- Welcoming Visitors
-

The Budget allocation to Teaching and Nurturing is as follows:

Christian Education & Worship Expenses
 Session Expenses
 First Hour Study Expenses
 20 % of Minister's Stipend & Allowances
 20% of Sabbatical expenses
 5 % of Church Administrator's contract & benefits
 Sound Technician
 Bookkeeper
 SheKnox



Our Teaching & Nurturing ministries account for 12% of the proposed Budget. They cost an average of \$590 per week.

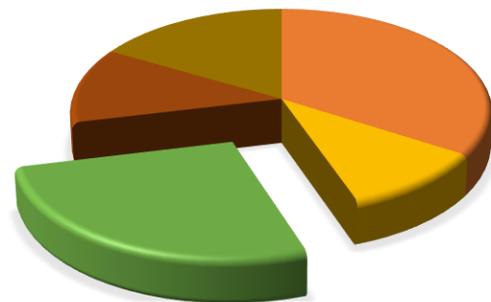


Actual Expenditures in 2020 \$ 75,315
 Proposed budget for 2021 \$ 77,560

- Administrative support
- Benevolent Fund Support
- Bernie’s Buddies
- Café at Knox
- Calgary Immigrant Women’s Association
- Calgary Pride Parade
- Calgary Brown Bagging
- Community Kitchen
- Community engagement
- Donations to Sheriff-King Shelter
- Games at Knox
- Hookers at Knox
- Justice Education
- Knox Golf Group
- Outreach Education
- Provision of food, money & gifts
- Red Carpet Concerts
- Refugee Sponsorship
- Revitalization outside
- Subsidized Rentals
- Yoga

The Budget allocation to Community is as follows:

- Mission & Justice Expenses
- Local Mission Support
- 30 % of Minister’s Stipend & Allowances
- 5 % of Church Administrator’s contract & benefits
- 20% of Buildings and Grounds
- Community Engagement Specialist
- Summer Student
- Benevolent Fund
- Community Outreach
- Community Projects
- Settlement Sponsorship
- 30% of Sabbatical Expenses



Our Community Ministry accounts for 27 % of the proposed Budget. It costs an average of \$ 1,492 weekly.



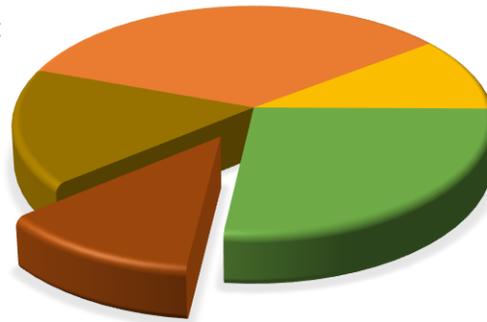
Actual Expenditures for 2020 \$ 36,339
 Proposed budget for 2018 \$ 35,369

Our Support of Wider Mission Initiatives include:

- Administrative support
- Presbyterians Sharing
Canadian Ministries
International Ministries
- Presbytery of Calgary-MacLeod
General Presbyter
- Presbyterian World Service & Development
Synod of Alberta & Northwest
- Camp Kanawin
- Director of Regional Ministries
- Service on Presbytery & Synod committees

The Budget allocation to Wider Mission includes:

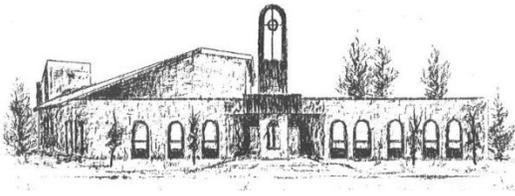
- Presbyterian Sharing contributions
- Calgary-MacLeod Dues
- Donations to PWS&D
- 15 % of Minister’s Stipend & Allowances
- 15% of Sabbatical Expenses



Our support of Wider Mission initiatives accounts for 12 % of the proposed Budget. It is based on the Finance Team’s recommendation for Presbyterians Sharing, Presbytery Dues and a percentage of the Minister’s Stipend.

In 2014 the congregation decided that contributions to Presbyterians Sharing be collected separately from the contributions to the General fund. A special Presbyterians Sharing envelope has been made available for members and adherents to use.

Donations to PWS&D are not included in the proposed budgeted amount. While the budgeted costs for our Wider Mission supports averages to \$ 680 weekly, the actual percentage at the end of the year could be higher depending on the congregation’s generosity.



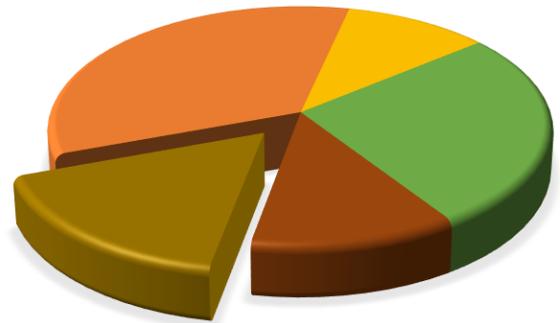
| |
|--|
| Actual Expenditures for 2020 \$ 46,493 Proposed budget for 2021 \$ 48,197 |
|--|

We equip and maintain our offices and building to enable a variety of ministries:

- | | |
|---|---|
| <ul style="list-style-type: none"> • Administrator’s Office • Administrative expenses • Anniversary celebrations • Administrative training • Building & Maintenance upgrades • Choir Rehearsal • Cleaners & cleaning supplies • Congregational events <ul style="list-style-type: none"> • Bible/ book Studies • Community Lunches • Evening Concerts • Mission & Justice Events • Red Carpet Series • Special Services • Yoga • Committee Meetings • Computer Maintenance & Upgrades | <ul style="list-style-type: none"> • Computer software licensing & upgrades • Copier Lease & maintenance • Electricity & Gas expenses • Fall Bazaar • Furnishings maintenance & upgrades • Insurances • Lawn maintenance • Minister’s Office • Music Director’s Office • Subsidized Rentals • Calgary Girls Choir • Classical Guitar Society <ul style="list-style-type: none"> • St. Martin’s • Young Nak • Snow clearing & removal • Sunday Service • Welcoming changes |
|---|---|

The Budget allocation to our Building includes:

- Finance Team expenses
- 70 % of Building & Grounds Expenses
- 50 % of Church Administrator’s contract & benefits
- 5 % of Minister’s Stipend & Allowances
- 5 % of Sabbatical Expenses
- 50 % of Administrative Expenses
- Security
- Janitorial costs



Our Building Ministry accounts for 17 % of the proposed Budget. The average weekly costs are \$ 927.

At the 2014 AGM, the congregation decided to fund all maintenance, replacements and upgrades from the Building Reserve and Maintenance Fund. The target for the Knox Building Reserve and Maintenance Fund is to accumulate \$ 30,000 annually. We have not yet been able to carry a balance forward.

A Service of Worship will cost \$ 1646 in 2021



**Directors
of Music
\$ 524**



**Minister
\$ 656**



**Choral Scholars &
extra musicians
\$ 136**

VOLUNTEERS
up to 25 for each service
up to 65 to enable
Sunday morning

**Administration
Expenses \$ 260**



**Building
\$ 70**



How did your minister spend his time in 2020?
– What was the cost?



9:29 PM
2021-02-17
Accrual Basis

Knox Presbyterian Church
Balance Sheet
As of 31 December 2020

| ASSETS | |
|---|---------------------|
| Current Assets | |
| Chequing/Savings | |
| 12305 · ATB General account | 34,094.10 |
| 12313 · ATB Restricted | |
| 12307 · ATB Resettlement Supp- Living | 2,928.42 |
| 12309 · Building Fund | 724.50 |
| 12319 · She Knox Bank | 20,050.95 |
| 12331 · PCC New Ministries Grant | 11,027.97 |
| 12332 · In trust Muhannad Ali | 7,000.00 |
| 12335 · Red Carpet | 2,650.00 |
| 12336 · Calgary Foundation Grant | 7,050.00 |
| 12337 · Paul Hawkins Estate | 141,758.49 |
| 12340 · ATB Loan | 40,000.00 |
| Total 12313 · ATB Restricted | 233,190.33 |
| 12314 · Benevolent Bank | |
| 12315 · Benevolent Fund Bank | 7,251.58 |
| 12316 · Benevolent Refugee Support Bank | 15.57 |
| Total 12314 · Benevolent Bank | 7,267.15 |
| 13322 · She Knox Petty Cash | 12.89 |
| Total Chequing/Savings | 274,564.47 |
| Accounts Receivable | |
| 11000 · Accounts Receivable | 1,480.16 |
| Total Accounts Receivable | 1,480.16 |
| Total Current Assets | 276,044.63 |
| Fixed Assets | |
| 15150 · Capital Assests | |
| 15200 · Building Replacement Value | 2,601,765.00 |
| 15201 · Contents- Replacement | 961,720.00 |
| Total 15150 · Capital Assests | 3,563,485.00 |
| 15250 · Fire Security System | 9,325.00 |
| Total Fixed Assets | 3,572,810.00 |
| Other Assets | |
| 14000 · Investments | |
| 14003 · Memorial Mutual Fund | 19,522.74 |
| Total 14000 · Investments | 19,522.74 |
| 18701 · Accured Receivable | 811.90 |
| Total Other Assets | 20,334.64 |
| TOTAL ASSETS | 3,869,189.27 |

9:29 PM
 2021-02-17
 Accrual Basis

Knox Presbyterian Church
Balance Sheet
 As of 31 December 2020

| LIABILITIES & EQUITY | |
|--|---------------------|
| Liabilities | |
| Current Liabilities | |
| Accounts Payable | |
| 20000 · Accounts Payable | (987.72) |
| Total Accounts Payable | (987.72) |
| Credit Cards | |
| 21000 · TD Visa 8886 | (8.39) |
| Total Credit Cards | (8.39) |
| Other Current Liabilities | |
| 22001 · Hub Event Payable | 457.54 |
| Total Other Current Liabilities | 457.54 |
| Total Current Liabilities | (538.57) |
| Long Term Liabilities | |
| 26201 · CEBA Loan Dec 2022 | 30,000.00 |
| 26250 · CWB National Leasing | 8,171.10 |
| Total Long Term Liabilities | 38,171.10 |
| Total Liabilities | 37,632.53 |
| Equity | |
| 30999 · Restricted Equity | |
| 31003 · Organ Fund | 3,100.17 |
| 31005 · Building Fund | 2,855.07 |
| 31009 · Audio Visual Upgrade | 4,414.77 |
| Total 30999 · Restricted Equity | 10,370.01 |
| 32000 · Unrestricted Equity | 3,824,687.59 |
| Net Income | (3,500.86) |
| Total Equity | 3,831,556.74 |
| TOTAL LIABILITIES & EQUITY | 3,869,189.27 |

SESSION BENEVOLENT FUND

| | | | |
|--|--------------|------------------|--------------------|
| Benevolent Fund Balance December 31, 2019 | | \$ 10,541.16 | |
| Refugee Support Balance December 31, 2019 | | <u>15.57</u> | |
| Bank Balance December 31, 2019 | | | 10,556.73 |
| 2020 Receipts: | | | |
| Contributions to Benevolent Fund | \$ 1,025.00 | | |
| Contributions to Refugee Support | 8,500.00 | | |
| Interest | <u>3.76</u> | <u>9,528.76</u> | |
| | | | \$ 20,085.49 |
| 2020 Disbursements: | | | |
| Benevolent Fund | \$ 4,308.34 | | |
| Refugee Support | 8,500.00 | | |
| Bank Charges | <u>10.00</u> | <u>12,818.34</u> | |
| Bank Balance, December 31, 2020 | | 7,267.15 | |
| Less Outstanding Cheque | | <u>-750.00</u> | |
| | | | <u>\$ 6,517.15</u> |
| <u>Bank Balances, December 31, 2020</u> | | | |
| Benevolent Fund | | \$ 6,501.58 | |
| Refugee Support | | <u>15.57</u> | |
| | | | <u>\$ 6,517.15</u> |

Respectfully submitted,
Doreen Hall.

Consolidated Statement

| Ordinary Income/Expense | Jan - Dec 20 | Budget | \$ Over Budget | % of Budget |
|--|-------------------|-------------------|--------------------|----------------|
| Income | | | | |
| 41400 · Contributions | | | | |
| 41410 · Par Offerings | 66,886.50 | 70,000.00 | (3,113.50) | 95.55% |
| 41415 · Envelopes | 77,282.00 | 55,000.00 | 22,282.00 | 140.51% |
| 41420 · Music Ministry | 4,941.00 | 5,500.00 | (559.00) | 89.84% |
| 41425 · Open Offerings | 313.05 | 5,000.00 | (4,686.95) | 6.26% |
| 41435 · Benevolent Fund - Refugee Supp | 8,500.00 | | | |
| 41440 · Benovolent Fund | 1,025.00 | | | |
| 41695 · Donations No tax receipt | 5,385.00 | | | |
| Total 41400 · Contributions | 164,332.55 | 135,500.00 | 28,832.55 | 121.28% |
| 41431 · Gift In Kind Donations | 1,068.96 | | | |
| 41550 · Interest and Investment | | | | |
| 41555 · Investment Income Memorial Fund | 485.21 | 8,000.00 | (7,514.79) | 6.07% |
| 41560 · Interest Income | 335.70 | 500.00 | (164.30) | 67.14% |
| Total 41550 · Interest and Investment | 820.91 | 8,500.00 | (7,679.09) | 9.66% |
| 41570 · Rental | | | | |
| 41575 · Rental - Young Nak | 29,049.50 | 40,000.00 | (10,950.50) | 72.62% |
| 41580 · Rental - St Martins | 25,504.00 | 14,000.00 | 11,504.00 | 182.17% |
| 41585 · Rental - Misc | 5,700.00 | 9,000.00 | (3,300.00) | 63.33% |
| 41591 · Calgary Boys Choir | 7,080.00 | 9,800.00 | (2,720.00) | 72.25% |
| Total 41570 · Rental | 67,333.50 | 72,800.00 | (5,466.50) | 92.49% |
| 41610 · National | | | | |
| 41620 · PWS&D | 1,588.00 | | | |
| 41625 · Presbyterian Sharing | 842.50 | 8,000.00 | (7,157.50) | 10.53% |
| Total 41610 · National | 2,430.50 | 8,000.00 | (5,569.50) | 30.38% |
| 41650 · Other | | | | |
| 41663 · Funeral Support | 0.00 | | | |
| 41664 · Memorial Fund | 825.00 | | | |
| Total 41650 · Other | 825.00 | | | |
| 41700 · Community | | | | |
| 41660 · Community Kitchen | 103.00 | 200.00 | (97.00) | 51.5% |
| 41661 · Community Projects | 615.00 | | | |
| 41690 · Red Carpet Concert Series | 2,310.05 | 5,500.00 | (3,189.95) | 42.0% |
| 41710 · Yoga | 1,642.00 | 6,000.00 | (4,358.00) | 27.37% |
| 41725 · Building Special Projects | 0.00 | 6,200.00 | (6,200.00) | 0.0% |
| 41735 · Community Fundraising projects | 0.00 | 19,000.00 | (19,000.00) | 0.0% |
| Total 41700 · Community | 4,670.05 | 36,900.00 | (32,229.95) | 12.66% |
| 41745 · Grants | | | | |
| 41730 · Community Grants | 15,000.00 | 0.00 | 15,000.00 | 100.0% |
| 41733 · Canada Summer Jobs | 4,659.00 | | | |
| 41740 · Calgary Foundation Grant | 7,500.00 | | | |
| Total 41745 · Grants | 27,159.00 | 0.00 | 27,159.00 | 100.0% |
| 41800 · She Knox Income | 3,642.40 | | | |
| 41900 · Wage Subsity 10% | 2,369.25 | | | |
| 419001 · CEBA Income | 10,000.00 | | | |
| Total Income | 284,652.12 | 261,700.00 | 22,952.12 | 108.77% |

Expense

| | | | | |
|--|-------------------|-------------------|-------------------|----------------|
| 60040 · Administrative | | | | |
| 60050 · Advertising and Promotion | 0.00 | 500.00 | (500.00) | 0.0% |
| 60059 · Bank Chgs and Interest | | | | |
| 60060 · Bank Service Charges | 13.50 | 300.00 | (286.50) | 4.5% |
| 60065 · Line of credit interest | 0.00 | 500.00 | (500.00) | 0.0% |
| 60066 · Canada Helps Service charges | 215.40 | | | |
| 60059 · Bank Chgs and Interest - Other | 536.90 | | | |
| Total 60059 · Bank Chgs and Interest | 765.80 | 800.00 | (34.20) | 95.73% |
| 60075 · Office Supplies | 829.07 | 1,000.00 | (170.93) | 82.91% |
| 60085 · Insurance Expense | 5,838.00 | 6,000.00 | (162.00) | 97.3% |
| 60090 · Telephone Expense | 0.00 | 358.00 | (358.00) | 0.0% |
| 60095 · Internet | 1,830.42 | 1,260.00 | 570.42 | 145.27% |
| 60110 · Computer Software | 0.00 | 250.00 | (250.00) | 0.0% |
| 60120 · Website Development | 372.59 | 300.00 | 72.59 | 124.2% |
| 60125 · Copier Lease | 2,139.62 | 2,800.00 | (660.38) | 76.42% |
| 60130 · Copier Service | 1,031.52 | 1,400.00 | (368.48) | 73.68% |
| 60135 · Professional Fees | 4,305.00 | 4,044.00 | 261.00 | 106.45% |
| Total 60040 · Administrative | 17,112.02 | 18,712.00 | (1,599.98) | 91.45% |
| 60500 · Building and Grounds | | | | |
| 60550 · Utilities | | | | |
| 60552 · Electrical and Water | 6,736.96 | 7,100.00 | (363.04) | 94.89% |
| 60554 · Gas | 4,362.48 | 4,400.00 | (37.52) | 99.15% |
| Total 60550 · Utilities | 11,099.44 | 11,500.00 | (400.56) | 96.52% |
| 60555 · Security | 1,493.28 | 1,300.00 | 193.28 | 114.87% |
| 60560 · Janitorial supplies | 759.14 | 800.00 | (40.86) | 94.89% |
| 60565 · Custodian | 5,877.53 | 14,000.00 | (8,122.47) | 41.98% |
| 65070 · Repairs and Maintenance | 3,577.48 | 8,000.00 | (4,422.52) | 44.72% |
| 65075 · Garbage Removal | 2,385.48 | 1,800.00 | 585.48 | 132.53% |
| 65080 · Dishwasher R&M | 2,486.60 | 700.00 | 1,786.60 | 355.23% |
| 65085 · Lawn and Snow removal | 5,521.35 | 3,350.00 | 2,171.35 | 164.82% |
| 65090 · Special Projects & Upgrades | 5,064.97 | 6,200.00 | (1,135.03) | 81.69% |
| 65092 · Dishwasher Expense | 210.00 | | | |
| Total 60500 · Building and Grounds | 38,475.27 | 47,650.00 | (9,174.73) | 80.75% |
| 67000 · Salaries & Contracts Minister | | | | |
| 67050 · Payroll Expenses salary | 65,561.76 | 65,462.00 | 99.76 | 100.15% |
| 67055 · Employer CPP&EI | 4,096.90 | 4,100.00 | (3.10) | 99.92% |
| 67060 · Living Allowance | 21,000.00 | 21,000.00 | 0.00 | 100.0% |
| 67065 · Employer Cont pension | 11,853.24 | 11,854.00 | (0.76) | 99.99% |
| 67075 · Group Health Insurance | 4,501.92 | 4,502.00 | (0.08) | 100.0% |
| 67085 · Utilities | 4,659.39 | 3,400.00 | 1,259.39 | 137.04% |
| 67090 · Study Leave & Books | 3,000.00 | 2,000.00 | 1,000.00 | 150.0% |
| 67095 · Travel | 3,334.45 | 5,000.00 | (1,665.55) | 66.69% |
| 67099 · Telephone and Internet | 1,867.43 | 1,800.00 | 67.43 | 103.75% |
| Total 67000 · Salaries & Contracts Minister | 119,875.09 | 119,118.00 | 757.09 | 100.64% |

| | | | | |
|---|-------------------|--------------------|--------------------|----------------|
| 68000 · Christian Education | | | | |
| 68010 · CE Coordinators | 5,140.80 | | | |
| 68020 · Employer CPP & EI | 360.50 | | | |
| Total 68000 · Christian Education | 5,501.30 | | | |
| 68100 · Support Staff | | | | |
| 68110 · Administration Salary | 9,126.58 | 11,300.00 | (2,173.42) | 80.77% |
| 68115 · Employer CPP&EI | 500.66 | 600.00 | (99.34) | 83.44% |
| Total 68100 · Support Staff | 9,627.24 | 11,900.00 | (2,272.76) | 80.9% |
| 68200 · Music Ministry | | | | |
| 68205 · Music Directors | 28,842.48 | 30,566.00 | (1,723.52) | 94.36% |
| 68210 · Choral Scholars & Band | 6,195.00 | 12,250.00 | (6,055.00) | 50.57% |
| 68220 · Occasional Musicians | 375.00 | 1,000.00 | (625.00) | 37.5% |
| 68225 · Organ Supply | 0.00 | 750.00 | (750.00) | 0.0% |
| 68230 · R&M Supplies copyright | 331.75 | 500.00 | (168.25) | 66.35% |
| 68235 · Piano Tuning | 551.63 | 750.00 | (198.37) | 73.55% |
| Total 68200 · Music Ministry | 36,295.86 | 45,816.00 | (9,520.14) | 79.22% |
| 68300 · Ministry | | | | |
| 68305 · Session Expenses | 768.40 | 250.00 | 518.40 | 307.36% |
| 68310 · Pulpit Supply | 700.00 | 1,225.00 | (525.00) | 57.14% |
| 68312 · Sabbatical Expenses | 525.00 | | | |
| Total 68300 · Ministry | 1,993.40 | 1,475.00 | 518.40 | 135.15% |
| 69000 · Committees | | | | |
| 69005 · Mission & Justice | 487.72 | 250.00 | 237.72 | 195.09% |
| 69010 · CE&Worship | 4,172.71 | 2,500.00 | 1,672.71 | 166.91% |
| 69020 · Finance | 160.39 | 250.00 | (89.61) | 64.16% |
| 69025 · Community Outreach | 0.00 | 250.00 | (250.00) | 0.0% |
| Total 69000 · Committees | 4,820.82 | 3,250.00 | 1,570.82 | 148.33% |
| 69100 · Presbyterian Church | | | | |
| 69105 · Presbyterian Sharing | 7,208.00 | 8,000.00 | (792.00) | 90.1% |
| 69110 · Presytery Cal-Macleod | 9,483.00 | 9,482.00 | 1.00 | 100.01% |
| 69115 · PWS & D | 1,588.00 | | | |
| Total 69100 · Presbyterian Church | 18,279.00 | 17,482.00 | 797.00 | 104.56% |
| 69200 · Other - | | | | |
| 69215 · Benevolent Fund Refugee Support | 8,625.00 | | | |
| 69220 · Benevolent Fund | 4,903.34 | | | |
| 69250 · Security Events | 75.00 | | | |
| Total 69200 · Other - | 13,603.34 | | | |
| 69300 · Community Projects Expense | | | | |
| 69260 · Yoga Expense | 1,320.00 | 5,500.00 | (4,180.00) | 24.0% |
| 69275 · Red Carpet Concert Expense | 1,752.00 | 6,000.00 | (4,248.00) | 29.2% |
| 69310 · CES Worker & Expenses | 290.00 | | | |
| 69315 · Community Fundraising expenses | 16,464.33 | 19,000.00 | (2,535.67) | 86.65% |
| Total 69300 · Community Projects Expense | 19,826.33 | 30,500.00 | (10,673.67) | 65.0% |
| 69400 · Resettlement Expenses | | | | |
| 69270 · Resettlement Living Support | 300.00 | | | |
| Total 69400 · Resettlement Expenses | 300.00 | | | |
| 69500 · She Knox Expense | 2,443.31 | | | |
| Total Expense | 288,152.98 | 295,903.00 | (7,750.02) | 97.38% |
| Net Ordinary Income | (3,500.86) | (34,203.00) | 30,702.14 | 10.24% |
| Net Income | (3,500.86) | (34,203.00) | 30,702.14 | 10.24% |



How will we fund our ministries in 2021?

Donations
62%
\$ 150,900



Money from all sources
\$ 253,810

Memorial Fund & Knox 3000 Fund
0%



\$ 500

Rentals
20%
\$ 49,910



Other
17%
\$ 42,500

2021

Nurturing
11%
Teaching & Nurturing
\$ 30,658

Teaching

Money from all sources
\$ 253,810

Expenditures
\$ 290,822

34% *Worship Music*
\$ 99,037



27%
Community \$ 77,560

12%
Wider Mission
\$ 35,369



17%
Building \$ 48,197



General Fund

Proposed Budget

| | Total | Jan - Jun | Jul - Dec | Jan - Dec 20 | Budget | % of Budget |
|--|----------------|----------------|----------------|----------------|----------------|----------------|
| Ordinary Income/Expense | | | | | | |
| Income | | | | | | |
| 41400 · Contributions | | | | | | |
| 41410 · Par Offerings | 64,000 | 32,000 | 32,000 | 57,163 | 70,000 | 81.66% |
| 41415 · Envelopes | 58,500 | 27,500 | 31,000 | 74,109 | 55,000 | 134.74% |
| 41420 · Music Ministry | 5,000 | 2,500 | 2,500 | 4,941 | 5,500 | 89.84% |
| 41425 · Open Offerings | 2,000 | 1,000 | 1,000 | 313 | 5,000 | 6.26% |
| 41695 · Donations No tax receipt | 7,200 | 3,600 | 3,600 | 5,385 | | |
| Total 41400 · Contributions | 136,700 | 66,600 | 70,100 | 141,911 | 135,500 | 104.73% |
| 41431 · Gift In Kind Donations | | | | 338 | | |
| 41550 · Interest and Investment | | | | | | |
| 41555 · Investment Income Memorial Fund | | | | 485 | 8,000 | 6.07% |
| 41560 · Interest Income | 500 | 250 | 250 | 542 | 500 | 108.42% |
| Total 41550 · Interest and Investment | 500 | 250 | 250 | 1,027 | 8,500 | 12.09% |
| 41570 · Rental | | | | | | |
| 41575 · Rental - Young Nak | 40,810 | 19,405 | 21,405 | 29,050 | 40,000 | 72.62% |
| 41585 · Rental - Misc | 4,800 | | 4,800 | 5,700 | 9,000 | 63.33% |
| 41591 · Calgary Boys Choir | 4,300 | 4,300 | | 7,080 | 9,800 | 72.25% |
| Total 41570 · Rental | 49,910 | 23,705 | 26,205 | 41,830 | 58,800 | 71.14% |
| 41650 · Other | | | | | | |
| 41664 · Memorial Fund | | | | 825 | | |
| Total 41650 · Other | | | | 825 | | |
| 41700 · Community | | | | | | |
| 41660 · Community Kitchen | 200 | 100 | 100 | 103 | 200 | 51.5% |
| 41661 · Community Projects | 800 | 300 | 500 | 615 | | |
| 41690 · Red Carpet Concert Series | 2,500 | 0 | 2,500 | 2,310 | 5,500 | 42.0% |
| 41710 · Yoga | 2,000 | 1,000 | 1,000 | 1,642 | 6,000 | 27.37% |
| Total 41700 · Community | 5,500 | 1,400 | 4,100 | 4,670 | 11,700 | 39.92% |
| 41745 · Grants | | | | | | |
| 41730 · Community Grants | 26,000 | 11,000 | 15,000 | 15,000 | 19,000 | 78.95% |
| 41733 · Canada Summer Jobs | 11,000 | | 11,000 | 4,659 | | |
| 41740 · Calgary Foundation Grant | | | | 7,500 | | |
| Total 41745 · Grants | 37,000 | 11,000 | 26,000 | 27,159 | 19,000 | 142.94% |
| 41900 · Wage Subsidy 10% | | | | 2,369 | | |
| 419001 · CEBA Income | 10,000 | | 10,000 | 10,000 | | |
| Total Income | 239,610 | 102,955 | 136,655 | 230,129 | 233,500 | 98.56% |

General Fund continued

| Proposed Budget | | | | | | |
|---|---------|-----------|-----------|--------------|---------|-------------|
| Expense | Total | Jan - Jun | Jul - Dec | Jan - Dec 20 | Budget | % of Budget |
| 60040 · Administrative | | | | | | |
| 60050 · Advertising and Promotion | 500 | 250 | | 0 | 500 | 0.0% |
| 60059 · Bank Chgs and Interest | | | | | | |
| 60060 · Bank Service Charges | 300 | 150 | 150 | 14 | 300 | 4.5% |
| 60065 · Line of credit interest | | | | 0 | 500 | 0.0% |
| 60066 · Canada Helps Service charges | 200 | 100 | 100 | 215 | | |
| 60059 · Bank Chgs and Interest - Other | 400 | 200 | 200 | 527 | | |
| Total 60059 · Bank Chgs and Interest | 900 | 450 | 450 | 756 | 800 | 94.48% |
| 60075 · Office Supplies | 1,000 | 500 | 500 | 829 | 1,000 | 82.91% |
| 60085 · Insurance Expense | 6,400 | 3,200 | 3,200 | 5,838 | 6,000 | 97.3% |
| 60090 · Telephone Expense | 358 | 179 | 179 | 0 | 358 | 0.0% |
| 60095 · Internet | 1,620 | 810 | 810 | 1,830 | 1,260 | 145.27% |
| 60110 · Computer Software | 250 | 250 | | 0 | 250 | 0.0% |
| 60120 · Website Development | 300 | 300 | | 373 | 300 | 124.2% |
| 60125 · Copier Lease | 2,800 | 1,400 | 1,400 | 2,140 | 2,800 | 76.42% |
| 60130 · Copier Service | 1,400 | 900 | 500 | 1,032 | 1,400 | 73.68% |
| 60135 · Professional Fees | 4,044 | 2,022 | 2,022 | 4,305 | 4,044 | 106.45% |
| Total 60040 · Administrative | 19,572 | 10,261 | 9,061 | 17,102 | 18,712 | 91.4% |
| 67000 · Salaries & Contracts Minister | | | | | | |
| 67050 · Payroll Expenses salary | 65,461 | 32,731 | 32,731 | 65,562 | 65,462 | 100.15% |
| 67055 · Employer CPP&EI | 4,100 | 2,900 | 1,200 | 4,097 | 4,100 | 99.92% |
| 67060 · Living Allowance | 21,000 | 10,500 | 10,500 | 21,000 | 21,000 | 100.0% |
| 67065 · Employer Cont pension | 11,853 | 5,927 | 5,927 | 11,853 | 11,854 | 99.99% |
| 67075 · Group Health Insurance | 4,502 | 2,251 | 2,251 | 4,502 | 4,502 | 100.0% |
| 67085 · Utilities | 3,400 | 2,200 | 1,200 | 4,659 | 3,400 | 137.04% |
| 67090 · Study Leave & Books | 1,000 | 0 | 1,000 | 3,000 | 2,000 | 150.0% |
| 67095 · Travel | 3,400 | 1,700 | 1,700 | 3,334 | 5,000 | 66.69% |
| 67099 · Telephone and Internet | 1,400 | 700 | 700 | 1,867 | 1,800 | 103.75% |
| Total 67000 · Salaries & Contracts Minister | 116,116 | 58,908 | 57,208 | 119,875 | 119,118 | 100.64% |
| 68000 · Christian Education | | | | | | |
| 68010 · CE Coorindator | 10,200 | | 10,200 | 5,141 | | |
| 68020 · Employer CPP & EI | 800 | | 800 | 361 | | |
| Total 68000 · Christian Education | 11,000 | 0 | 11,000 | 5,501 | | |
| 68100 · Support Staff | | | | | | |
| 68110 · Administration Salary | 11,300 | 5,650 | 5,650 | 9,127 | 11,300 | 80.77% |
| 68115 · Employer CPP&EI | 600 | 400 | 200 | 501 | 600 | 83.44% |
| Total 68100 · Support Staff | 11,900 | 6,050 | 5,850 | 9,627 | 11,900 | 80.9% |
| 68200 · Music Ministry | | | | | | |
| 68205 · Music Directors | 30,566 | 16,432 | 14,134 | 28,842 | 30,566 | 94.36% |
| 68210 · Choral Scholars & Band | 11,200 | 6,720 | 4,480 | 6,195 | 12,250 | 50.57% |
| 68220 · Occassional Musicians | 1,000 | 600 | 400 | 375 | 1,000 | 37.5% |
| 68225 · Organ Supply | 750 | 375 | 375 | 0 | 750 | 0.0% |
| 68230 · R&M Supplies copyright | 500 | 250 | 250 | 332 | 500 | 66.35% |
| 68235 · Piano Tuning | 400 | 200 | 200 | 552 | 750 | 73.55% |
| Total 68200 · Music Ministry | 44,416 | 24,577 | 19,839 | 36,296 | 45,816 | 79.22% |

General Fund continued

Proposed Budget

| | Total | Jan - Jun | Jul - Dec | Jan - Dec 20 | Budget | % of Budget |
|--|-----------|------------|-----------|--------------|-----------|-------------|
| 68300 · Ministry | | | | | | |
| 68305 · Session Expenses | 250 | 250 | | 768 | 250 | 307.36% |
| 68310 · Pulpit Supply | 1,225 | 700 | 525 | 700 | 1,225 | 57.14% |
| 68312 · Sabbatical Expenses | | | | 525 | | |
| Total 68300 · Ministry | 1,475 | 950 | 525 | 1,993 | 1,475 | 135.15% |
| 69000 · Committees | | | | | | |
| 69005 · Mission & Justice | 250 | 250 | | 488 | 250 | 195.09% |
| 69010 · CE&Worship | 6,590 | 3,954 | 2,636 | 4,173 | 2,500 | 166.91% |
| 69020 · Finance | 250 | 250 | | 160 | 250 | 64.16% |
| 69025 · Community Outreach | 250 | 250 | | 0 | 250 | 0.0% |
| Total 69000 · Committees | 7,340 | 4,704 | 2,636 | 4,821 | 3,250 | 148.33% |
| 69100 · Presbyterian Church | | | | | | |
| 69110 · Presytery Cal-Macleod | 9,952 | 4,976 | 4,976 | 9,483 | 9,483 | 100.0% |
| Total 69100 · Presbyterian Church | 9,952 | 4,976 | 4,976 | 9,483 | 9,483 | 100.0% |
| 69300 · Community Projects Expense | | | | | | |
| 69260 · Yoga Expense | 2,000 | 1,000 | 1,000 | 1,320 | 5,500 | 24.0% |
| 69275 · Red Carpet Concert Expense | 2,000 | 2,000 | | 1,752 | 6,000 | 29.2% |
| 69310 · CES Worker & Expenses | 19,000 | 7,000 | 12,000 | 14,940 | 19,000 | 78.63% |
| 69315 · Community Fundraising expenses | | | | 1,814 | | 100.0% |
| Total 69300 · Community Projects Expense | 23,000 | 10,000 | 13,000 | 19,826 | 30,500 | 65.0% |
| 69400 · Resettlement Expenses | | | | | | |
| 69270 · Resettlement Living Support | | | | 300 | | |
| Total 69400 · Resettlement Expenses | | | | 300 | | |
| Total Expense | 245,272 | 120,676 | 124,095 | 226,227 | 240,754 | 93.97% |
| Net Ordinary Income | (5661.64) | (17721.12) | 12559.88 | 3902.32 | (7254.00) | (0.54) |

Reviewer's Report

We have reviewed the financial statements and records of Knox Presbyterian Church. We have examined such records as we found necessary, and from our examinations and the explanations give to us, we certify that these records reflect the true state of affairs of the records as of 31 December 2020.

Tom McCabe
Mary Wescott

Knox Building Fund & Reserve Fund

Proposed Budget

| | Total | Jan - Jun | Jul - Dec | Jan - Dec 20 | Budget | % of Budget |
|---|--------------------|--------------------|--------------------|-------------------|--------------------|----------------|
| Ordinary Income/Expense | | | | | | |
| Income | | | | | | |
| 41400 · Contributions | | | | | | |
| 41410 · Par Offerings | 4,500.00 | 2,250.00 | 2,250.00 | 4,426.00 | 4,800.00 | 92.21% |
| 41415 · Envelopes | 2,200.00 | 1,100.00 | 1,100.00 | 2,105.00 | 4,300.00 | 48.95% |
| Total 41400 · Contributions | 6,700.00 | 3,350.00 | 3,350.00 | 6,531.00 | 9,100.00 | 71.77% |
| 41570 · Rental | | | | | | |
| 41580 · Rental - St Martins | | | | 25,504.00 | 14,000.00 | 182.17% |
| Total 41570 · Rental | | | | 25,504.00 | 14,000.00 | 182.17% |
| 41700 · Community | | | | | | |
| 41725 · Building Special Projects | 6,200.00 | 1,200.00 | 5,000.00 | 0.00 | 6,200.00 | 0.0% |
| Total 41700 · Community | 6,200.00 | 1,200.00 | 5,000.00 | 0.00 | 6,200.00 | 0.0% |
| Total Income | 12,900.00 | 4,550.00 | 8,350.00 | 32,245.17 | 29,300.00 | 110.05% |
| Expense | | | | | | |
| 60500 · Building and Grounds | | | | | | |
| 60550 · Utilities | | | | | | |
| 60552 · Electrical and Water | 7,100.00 | 3,600.00 | 3,500.00 | 6,736.96 | 7,100.00 | 94.89% |
| 60554 · Gas | 4,400.00 | 3,400.00 | 1,000.00 | 4,362.48 | 4,400.00 | 99.15% |
| Total 60550 · Utilities | 11,500.00 | 7,000.00 | 4,500.00 | 11,099.44 | 11,500.00 | 96.52% |
| 60555 · Security | 1,300.00 | 650.00 | 650.00 | 1,493.28 | 1,300.00 | 114.87% |
| 60560 · Janitorial supplies | 800.00 | 400.00 | 400.00 | 759.14 | 800.00 | 94.89% |
| 60565 · Custodian | 7,000.00 | 3,500.00 | 3,500.00 | 5,877.53 | 14,000.00 | 41.98% |
| 65070 · Repairs and Maintenance | 5,500.00 | 2,500.00 | 3,000.00 | 3,577.48 | 8,000.00 | 44.72% |
| 65075 · Garbage Removal | 1,800.00 | 900.00 | 900.00 | 2,385.48 | 1,800.00 | 132.53% |
| 65080 · Dishwasher R&M | 700.00 | 350.00 | 350.00 | 2,486.60 | 700.00 | 355.23% |
| 65085 · Lawn and Snow removal | 3,350.00 | 2,800.00 | 550.00 | 5,521.35 | 3,350.00 | 164.82% |
| 65090 · Special Projects & Upgrades | 6,200.00 | 1,200.00 | 5,000.00 | 5,064.97 | 6,200.00 | 81.69% |
| 65092 · Dishwasher Expense | 0.00 | | | 210.00 | | |
| Total 60500 · Building and Grounds | 38,150.00 | 19,300.00 | 18,850.00 | 38,475.27 | 47,650.00 | 80.75% |
| 69200 · Other - | | | | | | |
| 69250 · Security Events | | | | 75.00 | | |
| Total 69200 · Other - | | | | 75.00 | | |
| Total Expense | 38,150.00 | 19,300.00 | 18,850.00 | 38,550.27 | 47,650.00 | 80.9% |
| Net Ordinary Income | (25,250.00) | (14,750.00) | (10,500.00) | (6,305.10) | (18,350.00) | 34.36% |

Presbyterians Sharing Budget

Proposed Budget

| | Total | Jan - Jun | Jul - Dec | Jan - Dec 20 | Budget | % of Budget |
|--|-----------------|-----------------|-----------------|-----------------|-----------------|----------------|
| Ordinary Income/Expense | | | | | | |
| Income | | | | | | |
| 41400 · Contributions | | | | | | |
| 41410 · Par Offerings | 5,300.00 | 2,650.00 | 2,650.00 | 5,297.00 | 4,800.00 | 110.35% |
| 41415 · Envelopes | 1,900.00 | 950.00 | 950.00 | 1,068.00 | 3,200.00 | 33.38% |
| Total 41400 · Contributions | 7,200.00 | 3,600.00 | 3,600.00 | 6,365.00 | 8,000.00 | 79.56% |
| 41610 · National | | | | | | |
| 41620 · PWS&D | | | | 1,588.00 | | 100.0% |
| 41625 · Presbyterian Sharing | 800.00 | 400.00 | 400.00 | 843.00 | | 100.0% |
| Total 41610 · National | 800.00 | 400.00 | 400.00 | 2,431.00 | | 100.0% |
| Total Income | 8,000.00 | 4,000.00 | 4,000.00 | 8,796.00 | 8,000.00 | 109.95% |
| Expense | | | | | | |
| 69100 · Presbyterian Church | | | | | | |
| 69105 · Presbyterian Sharing | 8,000.00 | 4,000.00 | 4,000.00 | 7,208.00 | 8,000.00 | 90.1% |
| 69115 · PWS & D | | | | 1,588.00 | | 100.0% |
| Total 69100 · Presbyterian Church | 8,000.00 | 4,000.00 | 4,000.00 | 8,796.00 | 8,000.00 | 109.95% |
| Total Expense | 8,000.00 | 4,000.00 | 4,000.00 | 8,796.00 | 8,000.00 | 109.95% |
| Net Ordinary Income | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | |



Memorial Fund

as of 31 December 2020

| | Cost | Market Value |
|---|---------------------|--------------------|
| Balance December 31, 2019 | | |
| TD Canada Trust Chequing Bank Account | \$694.52 | \$694.52 |
| TD Canada Trust Savings Bank Account | \$1,000.74 | \$1,000.74 |
| Investments | | |
| TD Mutual Funds | \$19,037.53 | \$20,709.58 |
| | <u>\$20,732.79</u> | <u>\$22,404.84</u> |
| 2020 Transfers | | |
| Closing of TD Bank Accounts to Gen Fund | <u>(\$1,702.29)</u> | |
| | <u>(\$1,702.29)</u> | |
| 2020 Profit and Loss | | |
| Donations | \$875.00 | \$875.00 |
| TD Canada Trust interest | \$0.00 | \$0.00 |
| Mutual Funds Investment Income | \$485.21 | \$702.68 |
| Balance December 31, 2020 | | |
| Investments | | |
| TD Mutual Funds | \$20,724.43 | \$22,286.97 |
| Restricted Funds | | |
| AV Upgrades | \$4,417.77 | |
| Organ Fund | \$3,100.17 | |
| Building Fund | \$2,855.07 | |
| | <u>\$10,373.01</u> | |

God is at Work

Through Presbyterians Sharing

We are giving back to our brothers and sisters what was once given to us—a warm welcome and a place of belonging and worship.

Member, Montreal West Presbyterian Church in Montreal, Que.



We have hope that we can pull through difficult times with God's help and the support of our network of friends. After all, this seminary made it through two World Wars and crises in the region, including a 15-year-old war in Lebanon.

Dr. George Sabra, President, Near East School of Theology in Beirut, Lebanon



Working in this ministry is a lesson in finding small joys amid great pain. Our little ministry is unlikely to end poverty or cure schizophrenia. But loneliness and isolation make those afflictions so much worse. And we can fight those by choosing to connect in the moment we're given. We can feel the Spirit right there with us, delighting in us as we delight in each other.

Kate McGee, Executive Director and Chaplain, Boarding Homes Ministry in Toronto, Ont.

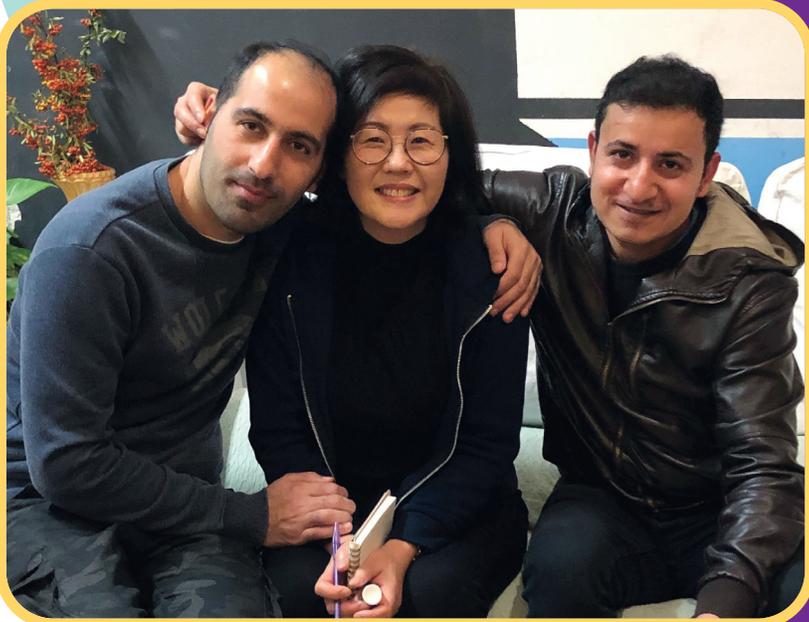


Presbyterians Sharing



It is clear not just that people in the PCC are interested in starting new worshipping communities, but that such communities are already beginning, and that there is a growing interest to take part in this work.

The Rev. Steve Filyk, St. Andrew's Presbyterian Church in Kamloops, B.C. at the Cyclical PCC church planting online conference



I was so grateful for the opportunity to serve as mission staff in Budapest. I met refugees from Afghanistan, Pakistan, Iran, Syria and Africa. Interestingly, I found that language was not a barrier. With some broken English, we shared stories of family, culture, religion, war, politics and life. I met families who attended church faithfully even though they couldn't understand English or Hungarian yet. It was my joy to sit with them and worship together on Sundays.

Jeanie Lee, Mission Staff, Kalunba refugee ministry in Hungary